

8-13-2000

Resist Board Meeting, Aug. 13, 2000

Resist

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a call to **RESIST** *illegitimate authority*

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144
(617) 623-5110 / www.resistinc.org

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Amy Swerdlow
George Vickers
Fran White

*founding members

Board Meeting
August 13, 2000
10:45 a.m.

Present: Nancy Wechsler, Robin Carton, Kay Mathew, Ty dePass, Carol Schachet, Marc Miller, Kate Cloud, Jim Campen, Amanda Matos-Gonzalez, Jacquie Bishop, Jorge Rogachevsky

AGENDA

1. Welcome to Jacquie Bishop and Amanda Matos González

2. Political Discussion

Hank Rosemont- Political organizing in Southeast Asia. This discussion was tabled since Hank was unable to attend the meeting.

3. Finance report

Money is coming in fairly well. Total revenue to date is approximately \$20,000 above last year. Spending is below last year. We have been trying to spend down our assets and not doing very well. Money is coming in faster than giving. Jim would like the Board to have finance training to make the numbers in the financial statements more useful.

The Board passed the revisions for salary. The Board also approved a budgetary framework for office construction (see Office Space, under Board Committees).

More non-staff Board is needed on the Finance Committee. The Finance Committee will be in charge of revising financial statements so that the numbers are clear and have focus. Other responsibilities: legal responsibility for oversight, audit trail requirements, organizing training. An email will be sent for those who are interested in budget training.

Robin proposed a meeting between the Board members and Doris about budget specifics.

Discussion: Some Board members preferred the simplified format/chart to the original budget format. A question was raised about discrepancies between the original budget and the numbers from the chart.

4. Fundraising

The fall appeal is coming up. Carol and Jacquie will be working on prospect mailing in the winter and early spring. So far there has been a steady outpouring from donors. Money giving has not dropped since May. Creating Change, a foundation created to aid small funds, has asked Resist to apply for funding. Carol will discuss this with the Fundraising Committee. More active members are needed for the Fundraising Committee.

5. Newsletter

The newsletter is limping along. September's newsletter will be a book review issue. October's newsletter will be about the domestic water issue. Carol is interested in doing an issue on standardized testing and voucher programs, and another issue on prison moratorium issues. Jacquie and Amanda are interested in putting together newsletters in the future.

6. Board Development Issues

Marc volunteered to be the interim President until the election of officers in October. The Board voted unanimously in favor of Marc being interim president.

Discussion: It was proposed that there be a special meeting in September/November to deal with decision making and other Board development issues. Among those issues is the amount of grant proposals. Another idea was to have a weekend meeting/retreat to discuss Board and organizational development. It was suggested that the Board consider alternative ways to divide and review proposals.

It was decided that a committee would be set up to plan the meeting for Board development. Jorge, Jim and Kate volunteered. A staff member is needed.

A concern was raised about the lack of an executive committee, and the need for more formalities in officer positions. Questions were raised about Resist remaining a Boston area-based organization.

Board member outreach

There are about four or five people interested in being on the Board. Eileen is in charge of coordinating outreach.

7. Board Committees:

Personnel policies

The Personnel Committee is reviewing the personnel policies. They have produced a Revised Version (Draft 1). Pam has presented Draft 1 to the staff for input and further revision. The Personnel Committee is also working on staff evaluations.

Office Space

Construction/buildout is needed to accommodate two new staff. The staff sought Board's approval for budgetary framework. An architect has drawn up a few rough plans for the space. In terms of expense the two options are:

- * \$25,000-\$35,000 (approx.) to demolish, add new workspace, etc.
- * \$6-10,000 (approx.) to add workstations, partitions, etc.

The Board decided to empower the staff to get bids, construction plans, etc. to be reviewed and approved by the Finance Committee. If more money is needed the staff should come back to the Board. The Board also agreed that it is a high priority to come to a friendly agreement with KathySchwartz at Work Rights Press.

8. Moving Expenses

The Board decided to authorize up to \$1,000 at 100% for moving expenses.

The decision should be draft language for the personnel committee to incorporate in the personnel policies. May consider placing geographical boundaries.

9. Ceremony/Celebration for past Resist Board members

After discussing several ideas a committee was put together to organize a fundraiser/celebration for past Resist Board members.

10. Chair/New meeting

The next meeting is on October 15, 2000. It will be at Marc's house and Wec will chair.

from the desk of

Jacquelyn L. Bishop

55 South Portland Avenue
Brooklyn, NY 11217

718.246.3936

August 23, 1999

Robin Carton, Director
Resist Inc.
259 Elm Street, Ste. 201
Somerville, MA 02144

RE: Job Opening

Dear Ms. Carton, *Robin*

Thank you for speaking with me recently regarding the open position at Resist Inc. I have attached my resume for your perusal. I look forward to speaking with you again.

My work, volunteer and activist experiences are very diverse. I have participated on political issues as diverse as housing, immigration and civil rights, medical treatment, public education/curriculum development, lesbian/gay/transgender/bisexual rights, employment discrimination and sexual harassment in the workplace. I have extensive experience as a trainer and community organizer. My fund-raising experiences include: special events production, grant research and writing; face-to-face solicitation; major donor solicitation; and direct mail appeals.

Starting in the 1980's I have been a member of a number of (semi-)collectives starting with the now defunct Womanews, A Feminist Press, through various efforts to organize conferences, marches, demonstrations, lobbying efforts and special event fundraisers. I believe that my commitment to social change and grassroots organizing is evident through my affiliations. I am presently at a career crossroads. I am interested in moving out of social services and into the funding circles. I believe that I have developed the necessary skills to evaluate a program's ability to carry-out its mission, and lend technical assistance and staff training. I relish the opportunity Resist would afford me to gain an intimate understanding of foundation work without sacrificing my political work. I have worked in offices ranging in staff size of 1-80. I understand the demands of working in a small office, am not afraid of working hard, outside of my job title or contributing in whatever manner to help the organization operate smoothly. I look forward to speaking with you further regarding the position.

Thank you for your time and consideration.

Cordially,

Jacquelyn Bishop

Jacquelyn L. Bishop

55 South Portland Avenue
Brooklyn, NY 11217

718.246.3936

EXPERIENCE SUMMARY:

Superior skills in program planning, networking, coalition building, special events fundraising, public speaking, advocacy and lobbying. Expertise in personnel management, volunteer recruitment, office management, government contract management, HIV and AIDS counseling and education, women's healthcare education, youth leadership development, cultural sensitivity trainings, substance abuse counseling and education, and social service education.

PROFESSIONAL EXPERIENCE:

1998-Present

**ACTING DIRECTOR, PREVENTION, EDUCATION & POLICY
ASSISTANT DIRECTOR, OUTREACH, EDUCATION &
PREVENTION**

Harlem United Community AIDS Center

Supervise staff of five and peer educator teams totaling 15. Write, research, and edit federal, state, and city grants, training curriculum, and prevention materials. Develop and implement prevention campaigns, support group services, and community interventions. Write and edit monthly program reports.

1997-

CONSULTANT MANAGEMENT TRAINER

We The People

Co-coordinate and facilitate weekend long organization and program planning strategy meeting.

1997-

GRANTS REVIEWER

Ryan White Title Care Act Title 1

Review and evaluate request for proposal of federally funded Ryan White CARE Act Title 1 monies.

1997 -

CONSULTANT

EMA Philadelphia HIV Commission

Co-facilitate HIV Community Planning Group meetings in order to establish funding guidelines for fiscal year 1998-99.

1997 -

INTERIM NETWORK COORDINATOR

Bedford Stuyvesant/Crown Heights HIV Care Network

Manage an AIDS Institute grant; supervise and train staff, volunteers and interns; community organizing; prepare for and facilitate general network and workgroup meetings; develop final stages of community-wide Service Delivery Plan; represent the community at meetings and public forums.

1995- 1997

CONSULTANT

Harlem United Community AIDS Service

Research, develop, and write "Women who Sleep with Women" HIV/AIDS outreach, prevention and education curriculum and training guidelines. Facilitate focus groups, direct print campaign. Develop and implement a woman-loving-woman education and prevention program. Develop an outreach scheme for the peer educators. Train staff and peer educators on women's health issues. Facilitate the WLW support group.

1996 -

CONSULTANT HIV/AIDS INTERIM PROGRAM MANAGER

Gay Men Of African Descent (GMAD)

Create and manage HIV/AIDS outreach program. Research, write and edit federal, state, city and foundation grant applications. Create and implement in-service and community-based trainings. Supervise and recruit volunteers and

staff. Assist in marketing managerial duties.

1995 - 1996

**CONSULTANT GRANTS WRITER/RESEARCHER & OFFICE
MANAGER**

Foundation for Research on Sexually Transmitted Diseases (FROST'D)

Shared research, development and writing duties for state and federal Request For Proposals. Managed day-to-day office duties. Supervised volunteers and student interns. Conducted street outreach efforts, provided counselling, pre and post test testing and counselling, and made referrals.

1994

CONSULTANT WORKSHOP PRESENTER/TRAINER

**Hunter College Center of AIDS, Drugs & Community Health & Laguardia Community College Project
Enable**

Developed workshop outlines and coordinated referral materials. Facilitated trainings and workshops for city/state case-managers and non-profit service providers. Topics included; sex and sexuality, infectious diseases occupational hazards / environmental protection, writing and communication skills and multi-culturalism in the workplace.

1994

EXECUTIVE ASSISTANT & CO-EDITOR

Yves Lubin AKA Assotto Saint, & GALIENS PRESS, Inc.

Coordinated AIDS related medical, memorial and funeral services for publisher. Edited anthology and single artist manuscripts for publication. Coordinated efforts for transfer of publication rights and power of attorney. Prepared personal papers of the publisher for donation to the Schomberg Research Library. Coordinated efforts for funeral and memorial services for publisher. Performed general office management duties.

1992-1994

PROGRAM DIRECTOR

**Men of All Colors Together/NY, Inc.,
Whole Health Support Groups**

Managed a federally funded AIDS support group program. Coordinated efforts with community based organizations to provide services to HIV positive adults, many of whom are substance abusers and homeless. Was responsible for hiring per diem staff, managing day-to-day office duties, worked in coalition with HIV/AIDS service organizations, community based multi-service organizations, and free-lance educators. Wrote articles program updates for organization newsletter.

1991-92

RECEPTIONIST

Lambda Legal Defense and Education Fund, New York, NY

Managed front line desk operations in a busy non-profit advocacy law firm. Was the staff representative on Executive Director job search committee. Helped organized inter-office multi-cultural sensitivity trainings. Represented organization at national conferences. Provided political and social link to lesbian and gay people of color activist communities.

1989-90

ASSOCIATE ADMINISTRATOR

Community Research Initiatives/NY

Directly responsible for the administrative records and reporting of AIDS related clinical trials. Worked directly with the medical staff and other managers in order to fulfill federal and medical regulations. Assisted in recruiting African-American, Latino and Asian and Pacific Islander men for clinical trials. Shared responsibility for coordinating volunteers.

1988-89

ASSISTANT CASE MANAGER

Osborne Association, Bronx, NY

Worked closely with case managers to develop "alternative to incarceration" programs. Assisted with client interviews and Family and Criminal courts required reports. Networked with substance abuse service organizations, transitional housing organizations, employment training and education centers. Conducted staff related HIV and AIDS education trainings and seminars and tutored staff in basic IBM compatible wordprocessing and database computer usage.

1985-87

OFFICE MANAGER & VOLUNTEER COORDINATOR

Fund For Human Dignity, New York, NY

Managed four person civil rights advocacy and crisis hotline office. Managed office and crisisline volunteers. Shared major donor fund raising responsibilities. Assisted in designing donor computer database. Conducted computer tutoring sessions for staff and volunteers. Responsible for press releases, an shared public speaking responsibilities with the Executive Director. Managed day-to-day office duties. Coordinated work schedule of per diem staff. Represented staff at Board of Director meetings. Shared responsibilities in all special event fund raisers. Shared responsibilities for representing the organization at national conferences and meetings.

1983-85

MEDICAL ASSISTANT

Barbara Starrett, MD, New York, NY

Provided HIV & AIDS counseling. Conducted three-site venereal disease screenings. Participated in breast and pap smear self-screening seminars conducted by Dr. Starrett. Coordinated admissions to and from public and private hospitals. File insurance forms and coordinate medical team care with family members, healthcare providers and in-house service providers.

ASSOCIATIONS & COMMITTEE MEMBERSHIP

1995	Conference Organizer, Black Nations/Queer Nations?
1995	Conference Co-Chair, United Visions United Voices
1993 - Present	Grand/Dean Block Association
1993	Rainbow Coalition; New York, NY
1993 - Present	Manhattan Borough President Ruth Messinger Lesbian and Gay Advisory Panel
1993	Haitian Refugees in Guantanamo Bay Coalition Committee HIV/AIDS Education Service Provider
1993	National Gay and Lesbian Task Force, People of Color Institute
1992 - 1994	New York AIDS Coalition; Participating Member and Volunteer Lobbyist
1992 - 1994	Board of Director Co-Chair, Rainbow Theatre Inc.
1992	Welcome To The Community Fundraising Committee, Sandra J. Lowe, Esq., Director of Lesbian and Gay Concerns, State of NY
1992 - 1994	National Gay and Lesbian Task Force Policy Institute
1989 - Present	Lesbian and Gay People of Color Steering Committee
1989	Welcome To The Community Fundraising Committee, Dr. Marjorie Hill, Director of Lesbian and Gay Concerns, City of NY
1989 - 91	Co-Founder and Editor, Rainbow Connections Monthly Calendar of Events
1989 - 1996	Black Gay and Lesbian Leadership Forum, Inc., Participating Member and Volunteer Lobbyist
1987 - 1991	MAMA DOESN'T KNOW! Productions, Inc., Founder and Director

revised payroll

		FY99	Budget FY00	Revised FY00
501	Personnel			
	Gross Pay	88,635	129,000	114,156
	Employer Taxes	8,773	14,000	12,557
	Retirement Match	2,900	4,500	4,500
	Staff Health Insurance	8,164	10,000	11,320
	Worker's Compensation	259	350	450
	Consultants	6,371	3,000	4,500
	Total	115,102	160,850	147,483

a call to **RESIST** illegitimate authority

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Roxanna Pastor
Merble Reagon
Cheryl Smith
Amy Swerdlow
George Vickers
Fran White

*founding members

Board Committees 1999

Board Development/Outreach Committee

Analyzes growth and development needs of Board and members. Recruits new Board members. Plans Retreats in conjunction with Retreat Committee. Meets several times each year.

Executive Committee

Composed of Board Officers and Committee Chairs. Acts on behalf of the Board between meetings for issues which need an immediate decision. Meets as necessary.

Finance Committee

Oversight of monthly financial statements, annual budget process, monthly operating and cash flow position. Review and response to the annual audit. Recommend fiscal policy to the Board for approval, including investment policy and guidelines. Meets quarterly.

Fundraising Committee

Oversight of plans for securing funds ensuring the long term stability of Resist, including internal and external direct mail campaigns.

Grant Committee

Performs initial review of grant applications. Assesses success/challenges of grantmaking process. Makes recommendations for changes in grant size, grantee qualifications and application process. Oversees outreach for new applicants. Meets in between Board meetings- at least six times per year.

Hiring Committee

Outreach, recruitment for candidates. Initial interviews of candidates. Recommendation of candidates to Board. Meets on an ad hoc basis.

Newsletter Committee

Edits articles for content and style. Develops themes for upcoming issues. Makes recommendations for changes in *Newsletter* format and content. Conducts meetings via Internet/fax/telephone up to ten times per year.

Personnel Committee

Annual review and recommendation of personnel policies, salary ranges and benefits for staff. Assessment of on-going staffing needs. Meets at least once per year.

Retreat Committee

Recommends content, location and facilitators for Retreat.

Resist Summary Budget and Financial Report -- June 30, 2000 Year-To-Date

Prepared by Jim Campen revised: August 12, 2000

This table shows actual numbers (unaudited) for first half of this year in the shaded column, plus four other columns for comparison:

actual numbers for 1999: whole year (first col.) and first six months (last col.);
budgeted numbers for 2000 (as of Feb.): whole year (2nd col.) and first six months (3rd col.)

	Actual 1999	Budget 2000	Budget 2000	Actual 2000	Actual 1999
	annual	annual	50% annual	thru 6/30	thru 6/30
Operating Income					
Contributions	485.3	470.0	235.0	227.7	193.2
All Other	2.1	1.9	1.0	0.6	0.3
[+] Total Operating Income	487.4	471.9	236.0	228.2	193.5
Operating Expenditures					
Grants	212.6	250.0	125.0	108.9	88.1
Personnel	115.1	157.9	79.0	69.6	47.6
Office	37.6	33.4	16.7	15.9	12.6
Newsletter	29.6	36.7	18.4	14.5	12.3
Fund-Raising	41.9	54.9	27.5	7.9	16.1
All Other	18.3	42.6	21.3	13.7	9.8
[-] Total Operating Expenditures	455.1	575.5	287.8	230.4	186.5
[=] Operating Surplus (Deficit)	25.2	(103.6)	(51.8)	(2.2)	7.0
Cash and Investments					
[+] Funds at Start of Year/Period	404.6	474.7	474.7	474.7	404.6
[+] Operating Surplus (Deficit)	25.2	(103.6)	(51.8)	(2.2)	7.0
[+] Interest & Dividends	11.9	12.0	6.0	5.3	
[+] Capital Gains or (Losses)	27.1	???	???	(1.9)	19.3
[-] Change in Net Other Assets	(7.1)	???	???	6.2	???
[+] Unexplained [or: Errors and Omissions]	6.0	???	???	0.0	???
[=] Total Funds at End of Year/Period	474.7	383.1	428.9	482.2	409.5
Change in Funds During Year/Period	70.1	(91.6)	(45.8)	7.4	4.9
Significant Ratios					
Grants/Expenditures	46.7%	43.4%	43.4%	47.3%	47.2%
Grants/Contributions	43.8%	53.2%	53.2%	47.8%	45.6%
Period-end Funds/Expenditures (annualized)	104.3%	66.6%	74.5%	104.6%	109.8%

The two attached pages present additional information for those who may be interested:

***a spreadsheet that shows how numbers in regular Resist Income Statement and Balance Sheet are used in calculating the numbers in this table

*** a table that shows annual data for 1995-1998 in addition to that contained in this table

From Resist Monthly Financial Statements to Summary Budget
 FOR YTD 6-30-00
 Prepared by Jim Campen revised: August 12, 2000

What	Line Number	Amount	Contribs	All Other Income	Grants	Personnel	Office	Newsletter	Fund-Raising	All Other Expend	int & divs	K gains
total Internal Mailings	after 30700	142,267	142,267									
contributions-prospecting	31400	1,650	1,650									
other contributions	[320]	83,733	83,733									
list sales	[351]	125		125								
t-shirt sales	36001	634		634								
royalties	37000	0		0								
fiscal sponsorship fee	37500	74		74								
[interest & dividends]	[380]	5,323									5,323	
[unrealized gain/loss]	[385]	-1,923										-1,923
miscellaneous income	39050	32		32								
t-shirt costs	36002	288		-288								
newsletter costs	[421]	14,471						14,471	-14,471			
total mailing costs	[431]	21,309							21,309			
fiscal sponsorship grants [net=0]	[494]	0								0		
resist grants	[495]	108,900			108,900							
other fundraising costs	[496]	1,016							1,016			
personnel	[501]	73,850				73,850						
occupancy	[510+511]	14,714					14,714					
office expenses	[515-520]	4,778					4,778					
grant program	[525]	145								145		
postage	[530]	2,394					2,394					
travel	54000	16								16		
staff development	54200	1,395								1,395		
conferences/meetings	54500	103								103		
advertising/outreach	[551]	1,727								1,727		
repairs & maintenance	55500	0					0					
professional fees	[560]	2,820								2,820		
insurance-office	57000	1,379					1,379					
board expenses	[580]	2,140								2,140		
other expsenses	[590]	1,048								1,048		
rental income	81000	-6,900					-6,900					
occupancy income	81100	-445					-445					
consultants	**50150	4,297				-4,297				4,297		
postage due+A21/BREs	**53030	245							245			
TOTALS			227,650	577	108,900	69,553	15,920	14,471	7,854	13,691	5,323	-1,923
net income (loss)	final line	1,239	1,238				74.50%					
		reported in fin statemnt	calc on this pge									

[last: 12/31/99; data from June Lee in 6/00 phone call; differs from that on 12/31/99 bal sheet dated 1/19/00]

beginning current assets	last bal sheet	474,733
beginning other assets	last bal sheet	18,831
beginning fixed assets	last bal sheet	13,687
beginning liabilities	last bal sheet	8,592
ending current assets	cur bal sheet	482,178
ending other assets	cur bal sheet	6,514
ending fixed assets	cur bal sheet	18,831
ending liabilities	cur bal sheet	7,625

[cur: 6/30/00]

change in net other assets

6,206 equals: begin (oth assts + fix assts - Liab) - end (oth assts + fix assts - liab)

Resist Summary Budget and Financial Report -- June 30, 2000 Year-To-Date

Prepared by Jim Campen revised: August 12, 2000

This table shows actual numbers (unaudited) for first half of this year in the shaded column, plus eight other columns for comparison:

actual numbers for 1995-1998: (first four columns) -- note that some expenditure categories are defined differently than for 1999 and later

actual numbers for 1999: whole year (fifth col.) and first six months (last col.);

budgeted numbers for 2000 (as of Feb.): whole year (6th col.) and first six months (7th col.)

	1995	1996	1997	1998	Actual 1999 annual	Budget 2000 annual	Budget 2000 50% annual	Actual 2000 thru 6/30	Actual 1999 thru 6/30
Operating Income									
Contributions	244.2	283.3	334.7	407.6	485.3	470.0	235.0	227.7	193.2
All Other	1.5	1.5	8.1	3.1	2.1	1.9	1.0	0.6	0.3
[+] Total Operating Income	245.7	284.7	342.8	410.7	487.4	471.9	236.0	228.2	193.5
Operating Expenditures									
Grants	108.8	113.8	118.7	247.8	212.6	250.0	125.0	108.9	88.1
Personnel	111.1	76.3	80.9	103.9	115.1	157.9	79.0	69.6	47.6
Office	12.7	15.3	27.3	31.0	37.6	33.4	16.7	15.9	12.6
Newsletter	26.3	29.1	27.2	30.0	29.6	36.7	18.4	14.5	12.3
Fund-Raising	39.3	57.4	59.5	61.9	41.9	54.9	27.5	7.9	16.1
All Other	11.3	27.6	37.1	24.4	18.3	42.6	21.3	13.7	9.8
[-] Total Operating Expenditures	309.6	319.5	350.6	498.9	455.1	575.5	287.8	230.4	186.5
[=] Operating Surplus (Deficit)	(63.8)	(34.8)	(7.8)	(83.1)	25.2	(103.6)	(51.8)	(2.2)	7.0
Cash and Investments									
[+] Funds at Start of Year/Period	288.0	294.0	322.0	402.0	404.6	474.7	474.7	474.7	404.6
[+] Operating Surplus (Deficit)	(63.8)	(34.8)	(7.8)	(83.1)	25.2	(103.6)	(51.8)	(2.2)	7.0
[+] Interest & Dividends	28.5	11.7	15.1	14.8	11.9	12.0	6.0	5.3	
[+] Capital Gains or (Losses)	15.5	6.5	31.2	37.2	27.1	???	???	(1.9)	19.3
[-] Change in Net Other Assets	NA	NA	NA	5.1	(7.1)	???	???	6.2	xxx
[+] Unexplained [or: Errors and Omissions]	25.8	44.6	41.5	33.8	6.0	???	???	0.0	xxx
[=] Total Funds at End of Year/Period	294.0	322.0	402.0	404.6	474.7	383.1	428.9	482.2	409.5
Change in Funds During Year/Period	6.0	28.0	80.0	2.6	70.1	(91.6)	(45.8)	7.4	4.9
Significant Ratios									
Grants/Expenditures	35.1%	35.6%	33.9%	49.7%	46.7%	43.4%	43.4%	47.3%	47.2%
Grants/Contributions	44.5%	40.2%	35.5%	60.8%	43.8%	53.2%	74.5%	47.8%	45.6%
Period-end Funds/Expenditures	95.0%	100.8%	114.6%	81.1%	104.3%	66.6%	149.1%	104.6%	xxx

**AUGUST 2000
GRANT DECISIONS**

Change of Use

Cincinnati Zaptista Coalition

\$900

PO Box 30401, Cincinnati, OH 45230

LeeAnn McNabb

513/232-0362

Awarded: Funding for educational events about the Zapatistas, Leonard Peltier, Indigenous Rights & Political Prisoners.

Request: Funding for an educational event about the Zapatistas, and Indigenous Rights in order to educate others about the ramifications of U.S. political, economic and social decisions beyond U.S. borders.

Decision: Allowed

Comments:

Multi Year Grants

Renewal

1. Citizen's Awareness Network

\$2,000

P.O. Box 80, Shelburne Falls, MA 01370

Debbie Katz

413-339-5781

Funding for general support for environmental organization which focuses on nuclear fuel cycle issues ranging from reactor operations to the siting of waste dumps.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

2. Hard Hat News

\$2,000

P.O. Box 1786, New York, NY 10159-1786

Jane Latour

212-304-8324

Funding for bi-monthly newsletter which seeks to provide a critical voice for construction workers by exposing racial and gender discrimination in hiring; attack corruption and racketeering; and support democratic unions.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Progress report received.

3. Women's Institute for Leadership Development (WILD)

33 Harrison Avenue, 4th Floor, Boston, MA 02111

Susan Winning 617-426-0520

Funding for general support for organization which seeks to address sexism and other issues of oppression within the labor movement and to build democratic unions.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

No. Budget is \$200,000- so are not eligible for renewal.

New Multi-Year Requests

4. Maine Rural Network

\$2,000

51 Shore Road, Standish, ME 04084 Naomi Falcone 207-642-2015

Multi-year general support funding for coalition building and community organizing for group working on social justice issues in rural Maine.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

5. Project on Youth and Non-Military Opportunities (Project YANO)

\$2,000

P.O. Box 230157, Encinitas, CA 92023 Rick Jahnkow 760-634-3604

Multi-year general support grant for organization engaged in counter-recruitment campaigns highlighting non-military alternatives for job training, education and community service.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

No position on reproductive rights/abortion or "older people" Give multi-year but send a "Yes, and ..." letter.

Central, Latin America and the Caribbean

6. Brazilian Immigrant Center/Centro de Imigrante Brasileiro

\$1,000

139 Brighton Avenue, #7, Allston, MA 02134 Fausto da Rocha 617/783 8001

Funding to purchase a photocopier to support work of center which promotes social and economic justice for low-income Brazilian immigrants, with a focus on workplace abuses and immigrant rights.

Decision: Full ☐ Partial ☒ No ☐ Undecided ☐

Comments:

#10d only about AIDS. Kay mathew said her knowledge is that they are generally a mainstream service provider. References refer to immigrant rights work, but a re mixed. Fund organizing project only- take a chance.

7. Community Action on Latin America (CALA)

731 State Street, Madison, WI 53703 Matt Earley 608-251-3241

Funding for a technical training to develop a coffee cooperative in Chiapas, and for an organizational brochure.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Come back with US organizing project.

8. Promotores de Derechos

\$2,000

P.O. Box 2061, Albuquerque, NM 87103 Janssen King 505-243-5911

Funds for the *Encuentro Fronterizo Project*, a bi-national coalition working for immigrant rights and justice along the border region of New Mexico and Texas.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Let them know only funding domestic organizing end of work- no funding for computers for Mexican allies. In #10 talk about "geriatric" people.

Community Organizing/Anti-Racism

9. Alliance for Democracy Minnesota

1397 Highland Parkway, St. Paul, Minnesota 55116 Brian Merchant 651/699 0063

Funding for a "Citizen Seminar" entitled *Globalization, Corporatization and You: What are those protestors so concerned about?* which will provide information on critical issues and encourage discussion about how those issues affect seminar students.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Not yet accepted for presentation on site. Organization is barely six months old. Poor answers to #10/11. Organization is white and middle class with no outreach plan for diversity. No sample literature to be used in seminar for review.

10. Centro Sin Fronteras

1205 N. Milwaukee Avenue, Chicago IL 60622 Diana Valenzuela 773/772 8383

Funding for general support for organization engaged in advocacy regarding a range of Latino issues, including seeking amnesty for undocumented workers, defending bilingual education programs, and opposing U.S. military actions in Vieques.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Postpone for Grant Committee. Translation of documents problematic. Emphasis on religious aspects. Not clear how many sectarian connections. Needs further discussion. Grant Committee: No above reasons

11. Coalicion de Derechos Humanos/Arizona Border Rights Project

\$2,000

PO Box 1286, Tucson, AZ 85702-1286 Jose Matus (520) 770-1373

Funding for general support for program addressing the human rights issues that have developed with the militarization of the U.S. /Mexican border, particularly the vigilante style actions of ranchers with large land holdings.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

SALZMAN Grant

12. Denver VOICE

\$1,000

1717 E. Colfax, Denver, CO 80218 Laray Kraeplin 303/355-4896

Funds for printing costs for Denver VOICE, a street newspaper that focuses on the organization and struggles of the local homeless community.

Decision: Full ☐ Partial ☒ No ☐ Undecided ☐

Comments:

Not clear how broad the vision is of social justice. Nor depth of organizing.

13. Metro Justice

\$2,000

36 St. Paul Street., Rochester, NY 14604 William Appel 716-325-2560

Funding to establish an inter-active, shared community calendar as a means to develop a progressive network.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

14. Praxis

512 1/2 4th Avenue, Olympia, WA 98501

Jamie Ehrke

360-236-8859

Funding for a radical community center which will provide space for meetings, workshops, technology access and a materials library.

Decision: Full _____ Partial _____ No x Undecided _____

Comments:

15. Utah Progressive Network (UPNet)**\$2,000**

P.O. Box 521391, Salt Lake City, UT 84152-1391

Lorna D. Vogt 801-466-0955

Funds to staff the Utah Common Voices coalition which engages in anti-racist and immigrants rights organizing.

Decision: Full X Partial _____ No _____ Undecided _____

Comments:

Economic Justice**16. Connecticut Alliance for Basic Human Needs****\$600**

80 Jefferson Street, Hartford, CT 06106 Deborah Noble 860-278-5688 x12

Funding for CABHN Fever, a monthly newsletter, which is dedicated to keeping low income residents informed and active on poverty issues.

Decision: Full _____ Partial x No _____ Undecided _____

Comments:

No position on reproductive rights/abortion. Yes, however letter. For future requests need to talk about how content used in communities of color. Is content translated and used?

17. Flinthills Living Wage Coalition**\$2,000**

P.O. Box 1561, Manhattan, KS 66505 John Exdell 785-539-6076

Funding to support organizing for local, county and school-based living wage campaigns.

Decision: Full X Partial _____ No _____ Undecided _____

Comments:

Apply for multi-year next time.

18. People Escaping Poverty Project**\$2,000**

116 Twelfth Street, S. Moorehead, MN 56560 Duke Schempp 218-236-5434

Funding for a two-day retreat for organization on the border of North Dakota and Minnesota that seeks to address the root causes of poverty and build leadership for low-income people.

Decision: Full X Partial _____ No _____ Undecided _____

Comments:

19. Share the Wealth

145 Holland Hill Road, Putney, VT. 05346

John Berkowitz 802-387-4484

Fund for a newspaper ad and two statewide speaking tours looking at the "Economic Boom for Whom" dissecting the myths of the current economy.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Come back for a different project. Ads should pay for themselves. Speaking tour not a priority.

Environmental

20. Boston Rainforest Action Group

\$2,000

107 Brighton Avenue, Brighton, MA 02134

Kim Foster

617 787 3556

To fund a campaign to help the U'wa People of Colombia stop Occidental from drilling for oil in their traditional land and to fund a gathering of rainforest activists.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Not for the gathering of rainforest activists.

21. Center for Environmental Equity

610 SW Alder, Suite 1021, Portland, Oregon 97205

Larry Tuttle

503/221 1683

Funding for the *Taking AIMS Project* which investigates and publicizes the effects of abandoned and inactive mineral mines (AIMS) on health, water quality, community viability and taxpayer liabilities.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Seems to really be one person.

22. Citizens for Alternatives to Radioactive Dumping

\$2000

144 Harvard SE, Albuquerque, NM 87106

Maria Santelli

505/247 9694

Funding to organize the *Walk for Safer Solutions* opposing the transportation of nuclear waste through low-income communities.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Come for multi-year next time.

Gay/Lesbian/Bisexual/Transgender

23. Safe Community and Schools Coalition

\$2,000

18 N. College Street, Athens, OH 45701 Emily Van Doren Bush 740-448-2403

Fund for general support for organization which organizes to oppose homophobia in local schools and to provide support for g/l/b/t youth.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Answers about not offending "Bible Belt" older people problematic- but is at heart of issue in safe school organizing.

24. Washtenaw Rainbow Action Project**\$2,000**

325 Braun Court, P.O. Box 7951, Arbor, MI 48107 Linda Sankovich 734/995-9867

Funding for general support for organization addressing gay, lesbian, bisexual and transgender issues in Washtenaw County.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

25. Wisconsin Research Center, Inc.**\$2,000**

P.O. Box 510051, Milwaukee, WI 53203 Susan Matulis 414-272-9984

Funding to conduct seminars on the actions of the Religious Right for members of the gay/lesbian/bisexual and transgender community in rural areas of Wisconsin to encourage their involvement in "Fight the Right" campaigns.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☒

Comments:

Send to Grant Committee pending review of Progress Report. Not clear who is part of make up of organization. Milwaukee has large communities of color- where is the representation. Perhaps contact Barbara Miner from *ReThinking Schools*. Grant Committee: Yes after review and discussion.**Health/AIDS/Disability****26. Coalition of Montanans Concerned with Disabilities**

P.O. Box 5679, Missoula, MT 59806 Daphne Herling (406) 829-9301

Funding for accessibility grant to enable members to attend the organization's annual meeting.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Event is over. Come back for upcoming events.

27. Maine Right to Know**\$2,000**

HC35 Box 205, South Gouldsboro, ME 04607 Tyler Studds 207-963-2012

Funding for an education and outreach campaign regarding the threat of genetically engineered food to seek labeling requirements for such food sold in Maine.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Labor**28. Alliance for Workers' Rights****\$2,000**

1101 Riverside Drive, Reno, NV 89503 Tom Stoneburner 775/333 0201

To improve the working conditions of women in the casino industry using the *Kiss My Foot Campaign* which opposes the mandatory dress requirement of high heel shoes as a condition of employment.Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Holmes Grant

29. Gray Panthers of Greater Boston

7 Temple Street, Cambridge, MA 02139 Francis Chaikin

617-876-3400

Funding for the Older Workers in the Job Market coalition which seeks to combat the negative attitudes of employers toward hiring and maintaining workers over 45 years old.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Seems very mainstream. Could be coordinated by Governor. Nothing radical about project.

30. Nicaragua Solidarity Committee

\$2,000

3411 W. Diversey, Chicago, IL 60647 Jennifer Moore 773-478-6671

Funding for an outreach program to educate and involve students and suburban communities in anti-sweatshop campaigns.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Media/Culture

31. Community Research & Action Center

New England College, 26 Bridge St., Henniker, NH 03242

Dennis Kalob 603-428-2346

Funding for September issue of New Hampshire Social Justice Monthly which will focus on labor and economic issues coinciding with Labor Day.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Seems like still a faculty project. Not a priority.

32. Guatemala Radio Project

\$1,100

4554 N. Broadway, Suite 219, Chicago, IL 60640

Claudia Valenzuela 773-334-9101

Funding for general operating expenses for the Guatemala Radio Project which provides listeners with an alternative to mainstream information on Guatemala and other countries in Latin America.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

33. Missouri Pro-Vote/Missouri Citizens Education Fund

\$2,000

5585 Pershing Avenue, #150, St. Louis, MO 63112

John Hickey 314-531-2288

Funding to build the capacity of grassroots organizations to publicize their causes through the use of progressive media outreach, including *Laborvision* on cable access, the Missouri Forum and press releases.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Send to Grant Committee. References are mixed. *Laborvision* not a great resource. Grant Committee: Yes for media outreach in general, but not for specifics mentioned- *Laborvision*, Missouri Forum or press releases.

34. Pintig Cultural Group**\$2,000**

4750 North Sheridan Road, Suite 481, Chicago, IL 60640

Louie Pascasio 773-293-2787

Funding for *Nanny Isog and her Children* which looks at multinational corporations in the Philippines and the tensions their operations create between local Muslim and Christian communities.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Come for Multi-Year next time.

Native American/Native Peoples**35. Indigenous Protectors of the Great Basin**

120-F Woodland Avenue, Reno, NV 89523

Lee Williams 775-747-2889

Funds to purchase a computer to aid organizations's goal of achieving environmental justice for the Great Basin and its indigenous peoples.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

References are still problematic.

Peace/Anti-Militarism**36. Citizen Soldier**

267 Fifth Ave, #901, New York, NY 10016

Tod Ensign

212 679 2250

Funding for general support for program which seeks to enforce the human rights and liberties of military personnel including opposition to anthrax vaccine programs, advocating for new health studies regarding military veterans' exposure to toxic chemicals and opposing federal legislation curtailing public funding for schools which bar military recruiters .

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Working increasingly in isolation. Most funders are dropping off. Bad reference from Project YANO.

37. Florida Coalition for Peace and Justice**\$1,500**

P.O. Box 90035, Gainesville, FL 32607 Carol Mosley 352-468-3295

Funding for outreach campaign to mobilize opposition to Navy bombing practice in the Ocala National Forest.

Decision: Full ☐ Partial ☒ No ☐ Undecided ☐

Comments:

Prisoners**38. Prison Activist Resource Center****\$2,000**

PO Box 339, Berkeley, CA 94701

Gina Rossi

510-893-4648

Funding for anti-racist training for organization engaged in opposing the growth of the prison industrial system.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

39. South Dakota Peace and Justice Center**\$2,000**

P.O. Box 405, Watertown, SD 57201 Jeanne Koster 605-882-2822

Funding for the Interfaith Task Force Against the Death Penalty which seeks to build awareness in religious communities about the positions their denominations hold against the death penalty.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Some concerns about answers to #10c and d.

Women**40. The Purple Berets Advocacy and Education Project**

P.O. Box 3064, Santa Rosa, CA 95402 Tanya Brannan 707-887-0262

Funding to bring Chief Penny Harrington to a series of public events concerning the issue of feminizing law enforcement agencies.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Defer to Grant Committee. Issues of domestic violence and police brutality important, but not clear if a Resist priority. Reference was mixed. Grant Committee: No, not a Resist priority.

41. Religious Coalition for Reproductive Choice of Massachusetts

P.O. Box 1129, Brookline, MA 02446 Rosemary Candelario 617-522-2964

Funding for the Black Church Initiative which will encourage African American religious leaders and the African American community to address reproductive health issues within the context of African American culture and religion.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Not arising from communities of color or incorporating communities of color in leadership of Initiative.

Youth**42. Boston Refuse and Resist**

16 Elmer Street, #401, Cambridge, MA 02138 Saurabh Asthana 617 876 2162

To teach high school students an alternative view of American history.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

43. The Student Underground

Box 373, BU Station, Boston, MA 02215 Daniel Feder 617-354-0008

Funding for printing costs and new computer equipment for student newspaper highlighting campus and community injustice.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

In fighting in group. Not clear will publish in Fall. Don't directly disclose relationship with Mobilization for Survival.

44. Youth Organizing Communities**\$2,000**

P.O. Box 1482, Montebello, CA 90640 Luis Sanchez 323-341-1687

Funding for youth-driven organization fighting for educational justice and an end to the Prison Industrial Complex.

Decision: Full X Partial No x Undecided

Comments:

Total Number of Requests 39 regular grants; 3 multi-year grant renewals; 2 multi-year grants;
 0 emergency grants; 0 loans; 11 not on the agenda

Total Amount Requested: \$82,406

Total Allocation for Cycle: \$57,200

Total Grants: \$43,200 regular grants; \$8,000 multi-year grants; \$0 emergency grants

Total Loans: \$0

Total Allocated: \$51,200

Total # of Grants Allocated: 24 regular grants; 4 multi-year grants; 0 emergency grants

Total # of Loans Allocated: 0

Total # of Grants and Loans: 28

NOT ON AGENDA

1. The Friends of the Oxbow National Wildlife Refuge (NWR)

207 Green Road, Bolton, MA 01740 Ann Marie Salewski 978-779-2259

Grant to supply the equipment for Urban Education Program to implement the curriculum in the classroom and refuge.

Reason: Do not take any position on reproductive rights/choice or gay and lesbian rights. Fairly mainstream.

2. Independent Media Center

1816 South Figueroa St., Los Angeles, CA 90015 Joan Sekler 310-458-6566

General support for development of the Los Angeles Independent Media Center- a newly formed grassroots organization committed to using media production to promote social and economic justice.

Reason: Budget too big (\$167,325). No specific answers for questions 10 & 11. Just forming in August 2000. Suggest if an organizing meeting of all IMCs occurs for joint strategy session- could fund that.

3. Middle East Research and Information Project

1500 Massachusetts avenue, NW, Suite 119, Washington, DC 20005 Terry Walz 202-223-3677

Support for the cost of printing 1,000 extra copies of the special issue on Iraq for grassroots activist and church organizations working to change US sanctions policy toward Iraq.

Reason: Organizational budget for 2000 is \$322,718.

4. Motivational Movement, Inc.

2460 Seventh Ave., Suite 46, New York, NY 10030 Mary Barr 212-368-6363

To fund a small incentive for speakers as part of public educational campaign to individualize people of color, women, and the poor, in order to reduce the inequity of arrests, sentencing, incarceration, and police violence.

Reason: Two person speaking group. Budget over \$100,000.

5. People's Community Organization for Reform and Empowerment

300 W. Cesar Chavez Avenue, Los Angeles, CA 90012 Alejandra Sanchez 213/625-7705

Funding for training project to organize Asian/Pacific Islander communities to work on local issues of social and economic justice.

Reason: Budget over \$145,000 for FY2000. Suggest that organizations involved in training apply for funding to attend.

6. The People's Convention

2140 Reservoir St., #7, Los Angeles, CA 90026 Maggie Phair 213-736-6633

Funds to repay loans for People's Convention, a political forum for people who have been excluded by the twin parties of corporate capitalism.

Reason: Just an August event. No future plans. Event will be over August 12th.

7. Philadelphia Direct Action Group

4823 Baltimore Ave., Philadelphia, PA 19143 Emily Nepon 215-574-7883

Support to structure a coalition of direct activists into a team of organizers and build a stronger activist infrastructure in Philadelphia.

Reason: Sole focus on Republican National Convention. No further plans. Founded in January.

8. PWA (People with AIDS) Committee of Maryland, Inc.

P.O. Box 466, Frederick, MD 21705 Stephanie Schwartzbeck 301-631-0748

Funding for operational costs for advocates of People with AIDS in rural Maryland.

Reason: Mostly social service.

9. Stormy Ray Foundation

P.O. Box 220086, Portland, OR 97269 Stormy Ray 503-698-5639

Fund for printing and distribution of materials and information about the Oregon Medical Marijuana Act which allows qualified patients access to marijuana for medical use.

Reason: Not a Resist priority.

10. Women's International League for Peace and Freedom

1213 Race Street, Philadelphia, PA 19107-1691 Rosemary Burke 215-563-7110

Support for community activist training project- Challenging Corporations: Asserting the People's Rights.

Reason: Budget: \$605,236. Suggest that organizations involved in training apply for funding to attend.

11. YWCA of San Diego County

1012 C Street, San Diego, CA 92101 Jackie Love-Baker 619-239-0355

Grant to further efforts in passing a bill to save domestic violence victim's lives by forcing judges to look up the civil and criminal history of batterers in domestic violence restraining order actions.

Reason: Mainstream. Not a Resist priority.

Resist Personnel Committee

Minutes, 8/16/00

Present: Pam, Marc, Wec, Kate

I. Personnel Policy

We reviewed progress to date. Draft #1 will go out to all Board members. Comments and suggestions should go to Pam. Our goal is to try to finalize the Policy at the Special Meeting.

II. Evaluations

Pam and Kate will conduct the evaluations for Robin and Carol. We'll ask them to get their peer and self evaluations to us in 2-3 weeks.

Pam will contact Amanda for the one month check-in eval, and Wec will contact Jacquie for same.

III. Special Meeting

General discussion regarding upcoming special meeting.

Next Meeting: Wednesday, 9/13, 6:30 – 8 PM at S& S, Inman Sq.

Resist Grantees

January - August 2000 (four of six cycles)

ASIA/AFRICA/INTERNATIONAL
Filipino/American Coalition for
Environmental Solutions
(Washington, DC) \$1,000

**CENTRAL AMERICA, LATIN
AMERICA & THE CARIBBEAN**
Brazilian Immigrant Center
(Allston, MA) \$1,000

CISPES-Bay Area (San
Francisco, CA) \$1,900
Committee in Solidarity with
Central American People
(CISCAP) (Eugene, OR) \$2,000
Committee on US/Latin American Relations
(CUSLAR) (Ithaca, NY) \$2,000
Promotores de Derechos (Albuquerque, NM) \$2,000
Witness for Peace - Mid Atlantic (Lewes, DE) \$1,800

COMMUNITY ORGANIZING/ANTI-RACISM
Central City Lutheran Mission (San Bernardino, CA)
\$1,000
Coalicion de Derechos Humanos (Tucson, AZ)
\$2,000 (*Freda Friedman Salzman Award*)
Denver VOICE (Denver, CO) \$1,000
Family Child Care Association of San Francisco (San
Francisco, CA) \$1,000
Korean American Resource and Cultural Center
(Chicago, IL) \$2,000
Maine Rural Network (Standish, ME) \$2,000
Massachusetts English Plus Coalition (Boston, MA)
\$2,000
Men's Rape Prevention Project (Washington, DC)
\$2,000
Metro Justice (Rochester, NY) \$2,000
Mobilization For Survival-Boston (Cambridge, MA)
\$2,000
Nebraskans for Peace/Lincoln (Lincoln, NE) \$2,000
People Escaping Poverty Project (Moorhead, MN)
\$2,000



Sister Spirit Incorporated
(Ovett, MS) \$2,000
Texas Alliance for Human
Needs (Austin, TX) \$2,000
Utah Progressive Alliance (Salt
Lake City, UT) \$2,000
Wisconsin Research Coalition
(Milwaukee, WI) \$2,000

ECONOMIC JUSTICE
Boston Global Action (Malden,
MA) \$300^E
Center for Economic Justice

(Albuquerque, NM) \$2,000
Connecticut Alliance for Basic Human Needs (Hart-
ford, CT) \$600
Contact Center Inc. (Cincinnati, OH) \$2,000
Flinthills Living Wage Coalition (Manhattan, KS) \$2,000
Maryland United for Peace and Justice (Bowie, MD)
\$2,000
Mobilization for Global Justice (Washington, DC) \$300^E
Santa Cruz County Coalition (Santa Cruz, CA) \$2,000
Survivors, Inc. (West Roxbury, MA) \$2,000
Union for Radical Political Economics (URPE) (New
Haven, CT) \$1,500

ENVIRONMENT
Boston Rainforest Action Group (Allston, MA) \$2,000
Cascadia Wilderness Project (Eugene, OR) \$1,500
Citizens Awareness Network - CT Chapter
(Haddam, CT) \$2,000
Citizens Awareness Network (Shelburne Falls) \$2,000^M
Citizens for Alternatives to (Albuquerque, NM) \$2,000^E
Free Burma Coalition (Washington, DC) \$2,000
(*Freda Friedman Salzman Award*)
Gateway Green Alliance (St Louis, MO) \$2,000
Native Forest Network (Burlington, VT) \$2,000
Nuclear Free Great Lakes Campaign (Evanston, IL)
\$1,000

^E indicates an emergency grant; ^M indicates Multi-year Grant Award

GAY/LESBIAN/BISEXUAL/TRANSGENDER

Fed Up Queers (New York, NY) \$1,900
Irish Lesbian and Gay Organization (New York, NY)
\$1,000
Safe Community and Schools Coalition (Athens, OH)
\$2,000
Washtenaw Rainbow Action Project (Ann Arbor,
MI) \$2,000

HEALTH/AIDS/DISABILITY

Coalition of Montanans Concerned with Disability
(Missoula, MT) \$2,000^M
Committee for Health Rights in the Americas
(CHRIA) (San Francisco, CA) \$2,000
Maine Right to Know (Gouldsboro, ME) \$2,000
South Carolina Progressive Network (Columbia, SC)
\$2,000

LABOR

Alliance for Workers' Rights (Reno, NV) \$2,000
Association for Union Democracy (Brooklyn, NY)
\$2,000
Good Jobs! (Hartford, CT) \$2,000
Hard Hat News (New York, NY) \$2,000^M
Los Angeles County Day Laborer Association (Los
Angeles, CA) \$2,000
Miami Workers Center (Miami, FL) \$300^E
Montana Community-Labor Alliance (Helena, MT)
\$2,000
Nicaragua Solidarity Committee (Chicago, IL) \$2,000

MEDIA

Activist San Diego (San Diego, CA) \$2,000
Guatemala Radio Project (Chicago, IL) \$1,100
Independent Media Center (Seattle, WA) \$2,000
PINTIG Cultural Group (Chicago, IL) \$2,000
Progressive Media Alliance (Ithaca, NY) \$1,000
Prometheus Radio Project (Philadelphia, PA) \$2,000
Rhode Island Committee for Nonviolence Initiatives
(Providence, RI) \$2,000
Seattle Public Theater (Seattle, WA) \$2,000
Spiral Q Puppet Theater (Philadelphia, PA) \$2,000

NATIVE AMERICANS

Cincinnati Zapatista Coalition (Cincinnati, OH) \$900
Water Information Network (Albuquerque, NM)
\$2,000

PEACE/ANTI-MILITARISM

Florida Coalition for Peace and Justice (Gainesville,
FL) \$1,500
Peace Center (State College, PA) \$2,000

PRISONERS

Books Through Bars (Philadelphia, PA) \$2,000
Critical Resistance (San Francisco, CA) \$2,000
Michigan CURE (Kalamazoo, MI) \$2,000
Pennsylvania Abolitionists United Against the Death
Penalty (Philadelphia, PA) \$2,000
Prison Activist Resource Center (Berkeley, CA) \$2,000
Prison Moratorium Project (New York, NY) \$2,000
South Dakota Peace & Justice Center (Watertown,
SD) \$2,000
Southland Prison News (Cambridge, MA) \$1,000

WOMEN

Adbar Ethiopian Women's Alliance (Cambridge,
MA) \$2,000
Appalachian Women's Project (Floyd, VA) \$2,000
Hermanas: Sisterhood in Central America (Princeton,
NJ) \$1,000
Immigrant Workers Resource Center (Boston, MA)
\$2,000
NARAL - Ohio (Columbus, OH) \$2,000

YOUTH

Bill of Rights Education Project (Boston, MA)
\$2,000
Houston Committee for Youth & Nonmilitary
Opportunities (Bellaire, TX) \$500
Project Yano (Encinitas, CA) \$2,000
Youth Organizing Communities (Montebello, CA)
\$2,000

LOANS

US/Guatemala Education Project STITCH (Chicago,
IL) \$2,000

Resist Totals: January - August 2000

Grants	\$97,035
Loans	\$2,345
Number of Groups Funded	63
NWTRCC Grants	\$1,130
Total Grants and Loans	\$100,510

a call to **RESIST** illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144
(617) 623-5110 / www.resistinc.org

Board of Directors

Eileen Bolinsky
Jim Campen
Robin Carton
Pam Chamberlain
Kate Cloud
Mario Dávila
Ty dePass
Louis Kampf*
June Lee
Kay Mathew
Marc S. Miller
Jorge Rogachevsky
Henry Rosemont, Jr.
Carol Schachet
Nancy Wechsler

Board of Advisors

Frank Brodhead
Bell Chevigny
Noam Chomsky*
Tess Ewing
Norm Fruchter
Renae Scott Gray
Kenneth Hale*
Debra Kay Jefferson
Frank Joyce
Hans Koning
Paul Lauter*
Penn Loh
Richard Ohmann*
Wayne O'Neil*
Carlos Otero
Grace Paley
Roxanna Pastor
Merble Reagon
Cheryl Smith
Amy Swerdlow
George Vickers
Fran White

*founding members

Board Meeting - August 13, 2000 - 10:45 a.m.

**Place: Ty dePass' House
21 Yale Terrace
Jamaica Plain, MA 02130
617/983-5107**

Dear Board member:

AGENDA

1. Welcome to Jacquie Bishop and Amanda Matos González
2. Political Discussion
Hank Rosemont- Political organizing in Southeast Asia
3. Finance report
4. Fundraising
5. Newsletter
6. Board Development Issues
Officers- selection of interim President, nonimination/re-nomination of new officers for October. 2000
New members- outreach process
Decision-Making Review- discussion of decision-making responsibilities for Board and/or staff
7. Board Committees:
Personnel-
Personnel Policies- review of current policies, suggestions for changes in light of new staff configuration
Office Space - review of space needs and construction issues
8. Ceremony/Celebration for Louis Kampf
Discussion of event for Louis (and potentially other Board members) stepping down from active status
9. Select Chair/New Meeting site/Agenda/ and political discussion facilitator

EMERGENCY GRANTS

We gave no Emergency Grants out this cycle.

GRANT REQUESTS

For this meeting, we have 44 requests to consider which means we'll have \$57,200 for grants (\$1,300 x 44).

Please remember the Maximum grants will be \$2,000; Partial grants will be between \$500-2,000; and Emergency grants will be \$300.

Please consider giving out Salzman and Holmes grants. We also received 11 additional requests which are not on the agenda.

SALZMAN GRANT GUIDELINES

The Freda Friedman Salzman Memorial Endowment Fund "is dedicated to the purpose of supporting organized resistance to the institutions and practices that rob people of their dignity as full human beings... (giving) a high priority to the efforts of Native American peoples to resist cultural as well as actual genocide."

HOLMES MEMORIAL FUND GUIDELINES

The Leslie D'Cora Holmes Memorial Fund ... will support activities and organizations ... including: empowerment for communities and individuals; self-determination through education and community organizing; harmonization of diverse communities of interest; actualization and recognition of individual potential; courage of conviction; and pride in culture, community and self.

IF YOU HAVE ANY SUGGESTIONS FOR REFERENCES- PLEASE CALL, FAX, E-MAIL OR MAIL THEM ASAP. DON'T WAIT UNTIL THE MEETING TO FIND OUT IF YOUR FAVORITE PERSON WAS CONTACTED!

PLEASE REMEMBER TO SEND IN YOUR PROXY IF YOU WILL NOT BE ABLE TO ATTEND THE MEETING!!!!

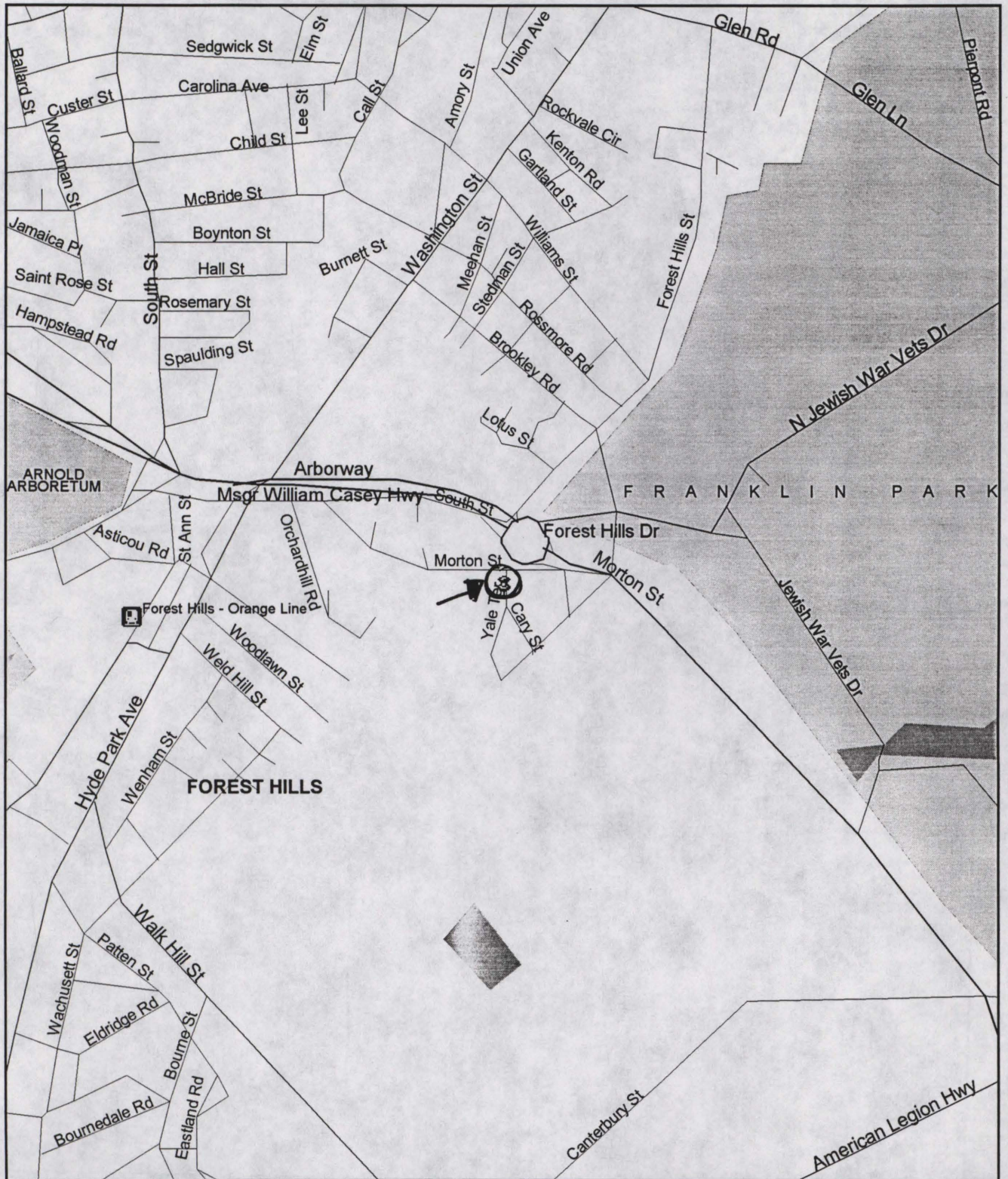
Ty dePass
21 Yale Terrace, Jamaica Plain, MA 02130



Microsoft Expedia

Streets98

Ty dePass
21 Yale Terrace, Jamaica Plain, MA 02130



Microsoft Expedia

Streets98

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RESIST, Inc.
Balance Sheet
As of June 30, 2000

Printed On: July 21, 2000

ASSETS

THIS PERIOD

THIS PERIOD LAST YEAR

CURRENT ASSETS

Operating Cash

11035	GENERAL CASH-CAMB. TRUST	\$ 38,665.56	117,011.32
11041	GENERAL CASH-CALVERT MM	0.00	26,563.15
11050	PETTY CASH	50.00	50.00
	OPERATING FUND-SCHWAB	<u>27,818.42</u>	<u>0.00</u>
	Total Cash	66,533.98	143,624.47

Investments

11230	DOMINI SOCIAL EQUITY	0.00	132,334.42
11231	RESIST LOAN FUND	0.00	7,658.83
11235	RESIST ENDOWMENT FUND	0.00	50,623.65
11240	WOMEN'S EQUITY	0.00	31,802.72
11241	COHEN MEMORIAL ENDOWMENT	0.00	9,582.31
14000	INVESTMENTS/STOCKS	636.56	0.00
11045	CALVERT INVSTMNT BOND FND	5,125.58	3,899.62
11046	CALVERT INVSTMNT MGD GRTH	<1.54>	9,587.10
	INVESTMENT FUND-SCHWAB	294,200.46	0.00
	RESIST LOAN FUND-SCHWAB	13,084.58	0.00
	RESIST ENDOWMENT-SCHWAB	64,712.51	0.00
	COHEN MEM FUND-SCHWAB	11,356.16	0.00
	HOLMES MEM FUND-SCHWAB	<u>26,529.90</u>	<u>20,440.44</u>
	Total Investments	415,644.21	265,929.09
	TOTAL CURRENT ASSETS	482,178.19	409,553.56

OTHER ASSETS

16220	PRE-PAID INSURANCE	288.00	308.00
16225	PRE-PAID EXPENSES-OTHER	961.05	1,417.54
16230	INVENTORY- T-SHIRTS	1,084.95	1,993.26
16250	DEPOSITS	2,230.00	2,230.00
16260	LOANS OUTSTANDING-LN FND	<u>1,950.00</u>	<u>3,000.00</u>
	TOTAL OTHER ASSETS	6,514.00	8,948.80

FIXED ASSETS

18000	IMPROVEMENTS	9,460.68	9,460.68
18100	DEPRECIATION	<2,365.17>	0.00
19000	OFFICE FURN./EQUIPMENT	31,123.35	24,240.35
19100	ACCUMULATED DEPRECIATION	<u><19,388.12></u>	<u><16,446.69></u>
	TOTAL FIXED ASSETS	18,830.74	17,254.34
	TOTAL ASSETS	<u>\$ 507,522.93</u>	<u>435,756.70</u>

Unaudited

RESIST, Inc.
Balance Sheet
As of June 30, 2000

Printed On: July 21, 2000

LIABILITIES AND CAPITAL

		<i>THIS PERIOD</i>	<i>THIS PERIOD LAST YEAR</i>
<i>CURRENT LIABILITIES</i>			
EMPLOYMENT TAX	\$	6,125.37	3,285.39
29000 SECURITY DEPOSITS HELD		<u>1,500.00</u>	<u>1,500.00</u>
TOTAL CURRENT LIABILITIES		7,625.37	4,785.39
<i>LONG-TERM LIABILITIES</i>			
TOTAL LONG-TERM LIABILITIES		<u>0.00</u>	<u>0.00</u>
TOTAL LIABILITIES		7,625.37	4,785.39
<i>CAPITAL</i>			
29501 Fund Balance: Cohen Endmt		10,022.62	10,022.62
29502 Fund Balance: Resist Endm		50,754.03	50,754.03
29600 FUND BALANCE- GENERAL		437,882.11	343,818.48
CURRENT EQUITY		<u>1,238.80</u>	<u>26,376.18</u>
TOTAL CAPITAL		<u>499,897.56</u>	<u>430,971.31</u>
TOTAL LIABILITIES & CAPITAL	\$	<u><u>507,522.93</u></u>	<u><u>435,756.70</u></u>

Unaudited

RESIST, Inc.
Balance Sheet
As of June 30, 2000

Printed On: July 21, 2000

Subsidiary Ledger

BREAKDOWN BY ACCOUNT
OPERATING ACCT

10199	SCHWAB 1 - OPERATING	\$ 27,818.42	0.00
	TOTAL OPERATING-SCHWAB	27,818.42	0.00

INVESTMENT ACCT

10293	CITIZEN'S INDEX - INVESTMENT	3,584.90	0.00
10295	WOMEN'S EQUITY - INVESTMENT	31,703.72	0.00
10296	DOMINI SOC EQUITY - INVESTME	194,018.70	0.00
10297	CALVERT BALANCED FUND-INVS	10,107.29	0.00
10298	CALVERT BOND FND - INVESTME	4,019.75	0.00
10299	SCHWAB 1 - INVESTMENT	50,766.10	0.00
11045	CALVERT INVSTMNT BOND FND	5,125.58	3,899.62
11046	CALVERT INVSTMNT MGD GRTH	<1.54>	9,587.10
	TOTAL INVSTMNT FND	299,324.50	13,486.72

RESIST LOAN FUND

10399	SCHWAB 1 - LOAN FUND	13,084.58	0.00
	TOTAL RESIST LOAN FND-SCHWAB	13,084.58	0.00

RESIST ENDOWMENT

10494	N & B - RESIST ENDWMT	12,526.87	0.00
10498	CALVERT BOND FND-ENDWMT	52,183.24	0.00
10499	SCHWAB 1 - ENDOWMENT	2.40	0.00
	TOTAL RESIST ENDWMNT-SCHWAB	64,712.51	0.00

COHEN MEMORIAL FUND

10500	SCHWAB - COHEN MEM FUND	7.03	0.00
10596	DOMINI-COHEN MEM FUND	11,349.13	0.00
	TOTAL COHEN MEM FND-SCHWAB	11,356.16	0.00

HOLMES MEMORIAL FUND

10696	DOMINI SOC EQUITY - HOLMES	26,493.02	0.00
10699	SCHWAB 1 - HOLMES	36.88	20,440.44
	TOTAL HOLMES FUND-SCHWAB	26,529.90	20,440.44
	TOTAL BY ACCOUNT	442,826.07	33,927.16

BREAKDOWN BY INVESTMENT

Citizen's Index	3,584.90	0.00
Neuberger Berman	12,526.87	0.00
Women's Equity	31,703.72	0.00
Domini Social Equity	231,860.85	0.00
Calvert Balanced Fund	10,105.75	9,587.10
Calvert Bond	61,328.57	3,899.62
Schwab One	91,708.38	20,440.44
Uninvested	7.03	0.00
TOTAL BY INVESTMENT	442,826.07	33,927.16

Unaudited

RESIST, Inc.
Income Statement
For the Six Months Ending June 30, 2000

Printed On: July 21, 2000

Ratio: Total Revenue

		***** THIS YEAR *****			**BUDGET**	***** LAST YEAR *****	
		Current Month	Y-T-D	Ratio	Budget	Current Month	Y-T-D
REVENUE							
Revenue - Internal Mailings							
30400	CONTRIBUTIONS- PLEDGES	8,120.00	66,475.50	28.66	63,000.00	6,133.50	53,362.25
30500	CONTRIBUTIONS- NEWSLETTER	1,477.46	27,526.63	11.87	28,500.00	2,115.43	28,886.11
30600	CONTRIBUTIONS-ABC MAILING	4,255.00	48,265.00	20.81	49,999.98	9,665.95	35,481.45
30700	CONTRIBUTIONS-NAT'L LIST	0.00	0.00	0.00	0.00	0.00	0.00
Total Internal Mailings		13,852.46	142,267.13	61.34	141,499.98	17,914.88	117,729.81
Other Revenue							
31400	CONTRIBUTIONS-PROSPECTING	5.00	1,650.00	0.71	12,499.98	100.00	2,261.00
	OTHER CONTRIBUTIONS	3,117.00	83,733.40	36.11	81,000.00	9,420.70	73,232.05
	LIST SALES	0.00	124.74	0.05	150.00	0.00	0.00
36001	T-SHIRT SALES	44.00	634.00	0.27	1,249.98	116.00	296.00
37000	ROYALTIES	0.00	0.00	0.00	25.02	0.00	0.00
37500	FISCAL SPONSORSHIP FEE	0.00	73.55	0.03	150.00	0.00	0.00
	INTEREST & DIVIDENDS	1,012.18	5,323.33	2.30	5,970.00	11,055.77	19,305.31
	UNREALIZED GAIN/LOSS	10,704.23	<1,923.11>	<0.83>	15,000.00	0.00	0.00
39050	MISCELLANEOUS INCOME	14.41	32.42	0.01	100.02	4.00	18.00
Total Other Revenue		14,896.82	89,648.33	38.66	116,145.00	20,696.47	95,112.36
TOTAL REVENUE		28,749.28	231,915.46	100.00	257,644.98	38,611.35	212,842.17
COST OF SALES							
36002	T-SHIRT COSTS	0.00	288.17	0.12	750.00	0.00	0.00
Total Cost of Sales		0.00	288.17	0.12	750.00	0.00	0.00
Gross Profit		28,749.28	231,627.29	99.88	256,894.98	38,611.35	212,842.17
EXPENSES							
Internal Mailing Costs							
	PLEDGE COSTS	287.85	3,173.03	1.37	3,249.96	55.00	1,575.01
	NEWSLETTER COSTS	2,121.55	14,471.02	6.24	18,350.04	1,545.98	12,291.38
	NATIONAL LIST COSTS	0.00	0.00	0.00	0.00	0.00	0.00
	ABC MAILING COSTS	1,094.66	2,125.43	0.92	4,500.00	486.00	1,905.33
	ZO COSTS	0.00	176.14	0.08	1,699.98	0.00	2,690.90
Total Internal Mailing Costs		3,504.06	19,945.62	8.60	27,799.98	2,086.98	18,462.62
PROSPECTING MAILING COSTS		0.00	1,362.90	0.59	15,800.04	50.28	3,905.31
Total Mailing Costs		3,504.06	21,308.52	9.19	43,600.02	2,137.26	22,367.93
Net Revenue After Mailing Costs		25,245.22	210,318.77	90.69	213,294.96	36,474.09	190,474.24
Program, General & Administrative Expenses							
	FISCAL SPONSOR GRANTS	142.50	0.00	0.00	0.00	<100.00>	<135.00>
	RESIST GRANTS PAID OUT	37,500.00	108,900.00	46.96	125,000.04	46,250.00	88,050.00
	OTHER FUNDRAISING COSTS	825.00	1,016.01	0.44	1,824.96	0.00	6,034.48
	PERSONNEL	14,249.64	73,849.69	31.84	80,425.02	7,265.74	47,685.95
	OCCUPANCY	2,171.11	14,714.22	6.34	11,749.98	1,854.75	11,516.97
	OFFICE EXPENSES	1,463.91	4,777.92	2.06	7,854.96	1,462.38	4,229.79
	GRANT PROGRAM	0.00	144.75	0.06	1,625.04	84.00	255.03
	POSTAGE	20.12	2,393.92	1.03	1,199.94	0.00	1,514.80
54000	TRAVEL	1.70	16.35	0.01	124.98	1.70	8.50
54200	STAFF DEVELOPMENT	0.00	1,395.00	0.60	1,249.98	0.00	0.00
54500	CONFERENCES/MEETINGS	41.75	102.75	0.04	499.98	0.00	58.00
	ADVERTISING & OUTREACH	0.00	1,727.00	0.74	6,100.02	192.00	3,151.00
55500	REPAIRS AND MAINTENANCE	0.00	0.00	0.00	375.00	0.00	0.00
	PROFESSIONAL FEES	0.00	2,820.00	1.22	4,150.02	1,200.00	3,942.50
57000	INSURANCE- OFFICE	0.00	1,379.00	0.59	750.00	0.00	929.00
	BOARD EXPENSES	273.64	2,139.52	0.92	3,124.98	410.90	1,740.67
	OTHER EXPENSES	34.53	1,048.45	0.45	2,939.94	0.00	660.25
Total Program, G & A Expenses		56,723.90	216,424.58	93.32	248,994.84	58,621.47	169,641.94

Unaudited

RESIST, Inc.
Income Statement
For the Six Months Ending June 30, 2000

Printed On: July 21, 2000

Ratio: Total Revenue

	***** THIS YEAR *****			**BUDGET** Budget	***** LAST YEAR *****		*
	Current Month	Y-T-D	Ratio		Current Month	Y-T-D	
Other Income & Expenses							
81000 RENTAL INCOME	<1,025.00>	<6,900.00>	<2.98>	<9,750.00>	<800.00>	<5,137.50>	
81100 OCCUPANCY INCOME	<60.56>	<444.61>	<0.19>	<2,000.00>	<127.38>	<406.38>	
Total Other Income/Expense	<1,085.56>	<7,344.61>	<3.17>	<11,750.00>	<927.38>	<5,543.88>	
Total Expenses	55,638.34	209,079.97	90.15	237,244.84	57,694.09	164,098.06	
NET INCOME (LOSS)	<30,393.12>	1,238.80	0.53	<23,949.88>	<21,220.00>	26,376.18	

Unaudited

RESIST, Inc.
Income Statement
For the Six Months Ending June 30, 2000

Printed On: July 21, 2000

Ratio: Total Revenue

		***** THIS YEAR *****			**BUDGET**	***** LAST YEAR *****	
		SUBSIDIARY SCHEDULE					
		Current Month	Y-T-D	Ratio	Budget	Current Month	Y-T-D
OTHER CONTRIBUTIONS							
32010	CONTRIBUTIONS-RESTRICTED	0.00	5,000.00	2.16	7,000.00	25.00	25,440.44
32020	CONTRIBUTIONS- STOCKS	0.00	13,561.40	5.85	40,000.00	3,395.70	9,900.61
32030	CONTRIBUTIONS- FROM ADS	0.00	0.00	0.00	0.00	0.00	0.00
32040	CONTRIBUTIONS-FOUNDATIONS	3,100.00	54,775.00	23.62	50,000.00	5,000.00	15,647.00
32050	CONTRIBUTIONS-UNSOLICITED	17.00	10,397.00	4.48	65,000.00	1,000.00	22,244.00
32060	CONTRIBUTIONS- IN KIND	0.00	0.00	0.00	0.00	0.00	0.00
		3,117.00	83,733.40	36.11	162,000.00	9,420.70	73,232.05
LIST SALES							
35110	LIST SALES NAMES IN NEWS	0.00	124.74	0.05	300.00	0.00	0.00
35120	OTHER LIST SALES	0.00	0.00	0.00	0.00	0.00	0.00
		0.00	124.74	0.05	300.00	0.00	0.00
SALES							
36001	T-SHIRT SALES	44.00	634.00	0.27	2,500.00	116.00	296.00
36002	T-SHIRT COSTS	0.00	<288.17>	<0.12>	<1,500.00>	0.00	0.00
		44.00	345.83	0.15	1,000.00	116.00	296.00
INTEREST & DIVIDENDS							
38094	INT&DIVIDENDS - NEUBERGER B	0.00	0.00	0.00	0.00	0.00	0.00
38095	INT&DIVIDENDS - WOMEN'S EQU	0.00	0.00	0.00	0.00	0.00	0.00
38096	INT&DIVIDENDS - DOMINI	0.00	0.00	0.00	0.00	0.00	0.00
38097	INT&DIVIDENDS - CALVERT BAL	101.18	193.50	0.08	0.00	0.00	0.00
38098	INT&DIVIDENDS - CALVERT BON	375.12	1,941.04	0.84	0.00	0.00	0.00
38099	INT&DIVIDENDS - SCHWAB ONE	396.51	1,672.67	0.72	0.00	0.00	0.00
38001	BANK INTEREST - CAMBRIDGE T	139.37	1,516.12	0.65	12,000.00	837.99	4,454.96
38002	STOCK DIVIDENDS	0.00	0.00	0.00	0.00	0.00	0.00
38003	LOAN INTEREST	0.00	0.00	0.00	0.00	0.00	0.00
38004	REALIZED GAINS/LOSS INVST	0.00	0.00	0.00	0.00	0.00	0.00
38006	UNREALIZED G/L ON INVSTMT	0.00	0.00	0.00	0.00	10,217.78	14,907.89
38007	COMMISSION ON STOCK SALE	0.00	0.00	0.00	<60.00>	0.00	<57.54>
		1,012.18	5,323.33	2.30	11,940.00	11,055.77	19,305.31
UNREALIZED GAIN/LOSS							
38500	GAIN/LOSS - MISC	100.18	<30.19>	<0.01>	0.00	0.00	0.00
38593	GAIN/LOSS - CITIZENS INDEX	193.60	107.80	0.05	0.00	0.00	0.00
38594	GAIN/LOSS - NEUBERGER BERMA	<153.63>	511.70	0.22	30,000.00	0.00	0.00
38595	GAIN/LOSS - WOMEN'S EQUITY	1,130.07	588.26	0.25	0.00	0.00	0.00
38596	GAIN/LOSS - DOMINI	7,963.81	<2,528.67>	<1.09>	0.00	0.00	0.00
38597	GAIN/LOSS - CALVERT BALANCE	360.77	175.12	0.08	0.00	0.00	0.00
38598	GAIN/LOSS - CALVERT BOND	1,109.43	<747.34>	<0.32>	0.00	0.00	0.00
38599	GAIN/LOSS - SCHWAB ONE	0.00	0.21	0.00	0.00	0.00	0.00
		<10,704.23>	1,923.11	0.83	<30,000.00>	0.00	0.00
PLEDGE COSTS							
41101	PRINTING-PLEDGES	166.00	1,728.53	0.75	3,000.00	55.00	941.11
41102	POSTAGE- PLEDGES	121.85	265.43	0.11	2,200.00	0.00	633.90
41103	MAILHOUSE- PLEDGES	0.00	1,179.07	0.51	1,300.00	0.00	0.00
		287.85	3,173.03	1.37	6,500.00	55.00	1,575.01
NEWSLETTER COSTS							
42101	PRINTING NEWSLETTER	1,290.00	10,215.48	4.40	23,000.00	1,365.00	8,010.65
42102	POSTAGE- NEWSLETTER	831.55	2,663.12	1.15	7,000.00	30.98	3,062.26
42103	MAILHOUSE- NEWSLETTER	0.00	1,222.42	0.53	5,000.00	0.00	0.00
42104	CONSULTANTS-NEWSLETTER	0.00	0.00	0.00	1,200.00	0.00	948.47
42105	PHOTOS/GRAPHICS NEWSLETR	0.00	370.00	0.16	500.00	150.00	270.00
42106	TYPESETTING- NEWSLETTER	0.00	0.00	0.00	0.00	0.00	0.00
42107	MISC. EXP.-NEWSLETTER	0.00	0.00	0.00	0.00	0.00	0.00
		2,121.55	14,471.02	6.24	36,700.00	1,545.98	12,291.38
NATIONAL LIST COSTS							
43101	PRINTING- NATIONAL LIST	0.00	0.00	0.00	0.00	0.00	0.00
43102	POSTAGE-NATIONAL LIST	0.00	0.00	0.00	0.00	0.00	0.00
43103	MAILHOUSE- NATIONAL LIST	0.00	0.00	0.00	0.00	0.00	0.00
		0.00	0.00	0.00	0.00	0.00	0.00

Unaudited

RESIST, Inc.
Income Statement
For the Six Months Ending June 30, 2000

Printed On: July 21, 2000

Ratio: Total Revenue

***** THIS YEAR *****				**BUDGET**	***** LAST YEAR *****		
SUBSIDIARY SCHEDULE							
		Current Month	Y-T-D	Ratio	Budget	Current Month	Y-T-D
ABC MAILING COSTS							
44101	PRINTING-ABC MAILINGS	0.00	0.00	0.00	4,000.00	461.00	574.36
44102	POSTAGE-ABC MAILINGS	0.00	10.08	0.00	3,500.00	25.00	1,330.97
44103	MAILHOUSE- ABC MAILINGS	1,094.66	2,115.35	0.91	1,500.00	0.00	0.00
		1,094.66	2,125.43	0.92	9,000.00	486.00	1,905.33
Z0 COSTS							
45101	PRINTING- Z0 MAILINGS	0.00	0.00	0.00	700.00	0.00	579.00
45102	POSTAGE- Z0 MAILINGS	0.00	176.14	0.08	200.00	0.00	95.80
45103	MAILHOUSE- Z0 MAILINGS	0.00	0.00	0.00	2,500.00	0.00	2,016.10
		0.00	176.14	0.08	3,400.00	0.00	2,690.90
PROSPECTING MAILING COSTS							
47101	PRINTING- PROSPECTING	0.00	0.00	0.00	15,000.00	0.00	3,776.07
47102	POSTAGE- PROSPECTING	0.00	1,362.90	0.59	5,000.00	0.00	66.00
47103	MAILHOUSE-PROSPECTING	0.00	0.00	0.00	6,000.00	0.00	0.00
47104	CONSULTANTS-PROSPECTING	0.00	0.00	0.00	5,000.00	0.00	0.00
47105	PHOTOS/GRAPHICS PROSPECT	0.00	0.00	0.00	0.00	0.00	0.00
47106	TYPESETTING-PROSPECTING	0.00	0.00	0.00	0.00	0.00	0.00
47107	LIST RENTALS-PROSPECTING	0.00	0.00	0.00	600.00	50.28	63.24
		0.00	1,362.90	0.59	31,600.00	50.28	3,905.31
FISCAL SPONSOR GRANTS							
49401	DONOR DIRECTED: IN	0.00	0.00	0.00	<3,800.00>	0.00	0.00
49402	DONOR DIRECTED: OUT	0.00	0.00	0.00	3,800.00	0.00	0.00
49411	NWTRCC: IN	0.00	<1,397.45>	<0.60>	0.00	<2,000.00>	<2,700.00>
49412	NWTRCC: OUT	142.50	1,397.45	0.60	0.00	1,900.00	2,565.00
		142.50	0.00	0.00	0.00	<100.00>	<135.00>
RESIST GRANTS PAID OUT							
49509	RESIST MULTIYEAR GRANTS PD	6,000.00	10,000.00	4.31	30,000.00	2,000.00	2,000.00
49510	RESIST GRANTS PAID OUT	31,500.00	96,900.00	41.78	212,000.00	44,250.00	86,050.00
49511	COHEN GRANTS PAID OUT	0.00	0.00	0.00	0.00	0.00	0.00
49512	SALZMAN GRANTS PAID OUT	0.00	2,000.00	0.86	6,000.00	0.00	0.00
49514	HOLMES GRANTS PAID OUT	0.00	0.00	0.00	2,000.00	0.00	0.00
		37,500.00	108,900.00	46.96	250,000.00	46,250.00	88,050.00
OTHER FUNDRAISING COSTS							
49601	THANK YOU CARDS-COST	0.00	0.00	0.00	100.00	0.00	0.00
49602	THANK YOU CARDS-PRINTING	0.00	0.00	0.00	150.00	0.00	120.00
49603	THANK YOU CARDS- POSTAGE	0.00	191.01	0.08	600.00	0.00	189.48
49610	PROMO T-SHIRT GIFTS	0.00	0.00	0.00	300.00	0.00	0.00
49612	PROMO WHAT'S LEFT	0.00	0.00	0.00	0.00	0.00	0.00
49620	OTHER FUNDRAISING COSTS	825.00	825.00	0.36	2,500.00	0.00	5,725.00
		825.00	1,016.01	0.44	3,650.00	0.00	6,034.48
PERSONNEL							
50110	GROSS PAY	12,134.40	57,568.90	24.82	129,000.00	6,000.00	37,500.00
50120	EMPLOYER TAXES (Rfica,DES	1,125.38	6,390.21	2.76	14,000.00	459.04	4,360.80
50125	RETIREMENT MATCH	273.60	1,436.40	0.62	4,500.00	240.00	1,260.00
50130	STAFF HEALTH INSURANCE	716.26	4,157.56	1.79	10,000.00	300.70	4,209.90
50140	WORKER'S COMPENSATION	0.00	0.00	0.00	350.00	259.00	259.00
50150	CONSULTANTS	0.00	4,296.62	1.85	3,000.00	7.00	96.25
		14,249.64	73,849.69	31.84	160,850.00	7,265.74	47,685.95
OCCUPANCY							
51000	RENT	2,050.00	13,825.00	5.96	19,500.00	1,600.00	10,325.00
51100	OCCUPANCY	121.11	889.22	0.38	4,000.00	254.75	1,191.97
		2,171.11	14,714.22	6.34	23,500.00	1,854.75	11,516.97

Unaudited

RESIST, Inc.
Income Statement
For the Six Months Ending June 30, 2000

Printed On: July 21, 2000

Ratio: Total Revenue

***** THIS YEAR *****			**BUDGET**	***** LAST YEAR *****		
SUBSIDIARY SCHEDULE						
	Current Month	Y-T-D	Ratio	Budget	Current Month	Y-T-D
OFFICE EXPENSES						
51500 TELEPHONE	200.19	861.91	0.37	4,000.00	161.04	751.83
51600 FAX EXPENSES	0.00	0.00	0.00	130.00	0.00	<5.10>
51700 INTERNET	80.80	259.45	0.11	650.00	20.07	275.46
52010 OFFICE SUPPLIES	265.45	952.73	0.41	3,000.00	172.27	1,431.67
52020 OFFICE XEROX	0.00	0.00	0.00	100.00	0.00	29.98
52040 OFFICE LIBRARY	0.00	0.00	0.00	300.00	0.00	220.00
52050 OFFICE PRINTING	153.50	153.50	0.07	2,500.00	450.00	628.00
52060 MINOR OFFICE EQUIPMENT	763.97	2,525.33	1.09	5,000.00	659.00	897.95
52070 BANK CHARGES	0.00	25.00	0.01	30.00	0.00	0.00
	1,463.91	4,777.92	2.06	15,710.00	1,462.38	4,229.79
GRANT PROGRAM						
52501 PRINTING-GRANT PROGRAM	0.00	0.00	0.00	2,000.00	84.00	84.00
52502 POSTAGE-GRANT PROGRAM	0.00	144.75	0.06	800.00	0.00	171.03
52504 CONSULTANTS-GRANT PROGRA	0.00	0.00	0.00	250.00	0.00	0.00
52505 PHOTO/GRAPHICS-GRANT PROG	0.00	0.00	0.00	0.00	0.00	0.00
52510 SUPPLIES-GRANT PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00
52540 LIBRARY-GRANT PROGRAM	0.00	0.00	0.00	200.00	0.00	0.00
52550 OTHER-GRANT PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	144.75	0.06	3,250.00	84.00	255.03
POSTAGE						
53010 OFFICE POSTAGE	28.21	2,149.17	0.93	1,600.00	0.00	489.92
53020 UPS	0.00	0.00	0.00	100.00	0.00	5.10
53030 POSTAGE DUE/BRE ENVELOPES	<8.09>	244.75	0.11	700.00	0.00	1,019.78
	20.12	2,393.92	1.03	2,400.00	0.00	1,514.80
ADVERTISING & OUTREACH						
55101 ADVERTISING	0.00	1,727.00	0.74	4,700.00	192.00	3,151.00
55102 BROCHURE	0.00	0.00	0.00	7,500.00	0.00	0.00
55103 ANNUAL REPORT	0.00	0.00	0.00	0.00	0.00	0.00
55150 OTHER	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	1,727.00	0.74	12,200.00	192.00	3,151.00
PROFESSIONAL FEES						
56010 LEGAL FEES	0.00	0.00	0.00	500.00	0.00	0.00
56020 ACCOUNTING FEES	0.00	2,820.00	1.22	7,500.00	1,200.00	3,942.50
56030 PROFESSIONAL FEES	0.00	0.00	0.00	300.00	0.00	0.00
	0.00	2,820.00	1.22	8,300.00	1,200.00	3,942.50
BOARD EXPENSES						
58001 BOARD XEROX	243.88	936.34	0.40	1,850.00	361.90	818.31
58002 BOARD POSTAGE/UPS	0.00	238.78	0.10	1,000.00	0.00	200.31
58003 BOARD TRAVEL	0.00	529.73	0.23	1,800.00	42.00	573.30
58004 BOARD FOOD/MEETINGS	29.76	307.89	0.13	500.00	7.00	118.75
58005 BOARD OUTREACH	0.00	126.78	0.05	100.00	0.00	0.00
58006 BOARD EXPENSE: OTHER	0.00	0.00	0.00	1,000.00	0.00	30.00
	273.64	2,139.52	0.92	6,250.00	410.90	1,740.67
OTHER EXPENSES						
59010 BAD DEBTS	0.00	0.00	0.00	0.00	0.00	0.00
59020 DUES AND FEES	0.00	795.00	0.34	1,600.00	0.00	470.00
59030 TAX PENALTIES & INTEREST	0.00	111.46	0.05	180.00	0.00	163.25
59040 OTHER PENALTIES/FINES	0.00	0.00	0.00	0.00	0.00	16.00
59050 BOUNCED CHKS-UNKNOWN ACC	0.00	0.00	0.00	0.00	0.00	0.00
59060 MISCELLANEOUS EXPENSE	34.53	141.99	0.06	100.00	0.00	11.00
59090 DEPRECIATION	0.00	0.00	0.00	4,000.00	0.00	0.00
	34.53	1,048.45	0.45	5,880.00	0.00	660.25
OTHER INCOME/EXPENSE						
81000 RENTAL INCOME	<1,025.00>	<6,900.00>	<2.98>	<9,750.00>	<800.00>	<5,137.50>
81100 OCCUPANCY INCOME	<60.56>	<444.61>	<0.19>	<2,000.00>	<127.38>	<406.38>
	<1,085.56>	<7,344.61>	<3.17>	<11,750.00>	<927.38>	<5,543.88>

Unaudited

BY-LAWS

of

Resist Inc.

ADOPTED MAY 1, 1979

Section 1. NAME, PURPOSES, LOCATION, CORPORATE SEAL AND
FISCAL YEAR

1.1 Name and Purposes. The name and purposes of the corporation shall be as set forth in the Articles of Organization.

1.2 Location. The principal office of the corporation in the Commonwealth of Massachusetts shall initially be located at the place set forth in the Articles of Organization of the corporation. The Directors may change the location of the principal office in the Commonwealth of Massachusetts effective upon filing a certificate with the Secretary of the Commonwealth.

1.3 Corporate Seal. The Directors may adopt and alter the deal of the corporation.

1.4 Fiscal Year. The fiscal year of the corporation shall, unless otherwise decided by the Directors, end on the 31st day of Dec. of each year.

Section 2. MEMBERS

2.1 Members. There shall initially be 3 members, the individuals named below, and such additional members as may meet the qualifications set forth in Section 2.2 hereof:

Paul Lauter- President
Louis Kampf- Treasurer
Wayne O'Neil- Clerk

2.2 Number, Election and Qualification for New Members.

At any special or regular meeting, the Members then in office may increase the number of Members and elect new Members to complete the number so fixed; or they may decrease the number of Members, but only to eliminate vacancies caused by the death, resignation, removal or disqualification of one or more Members. Unless the Members otherwise designate, there shall be no qualification for Members. No such designation shall disqualify a Member in office when the designation is made.

2.3 Tenure of Members. Each Member of the Corporation shall continue to be a Member until (a) his or her death or resignation, or (b) such Member shall be removed as provided in Section 2.5 hereof, whichever of (a) or (b) shall first occur.

2.4 Duties of Members. Members of the Corporation shall perform only such duties as are required of them by, and as may not be performed by, the Board of Directors under the provisions of Massachusetts General Laws, Chapter 180.

2.5 Suspension or Removal. Members may be removed with or without cause by vote of an absolute majority of the Members. Removal for cause may occur only after reasonable notice and opportunity to be heard.

2.6 Resignation. A Member may resign by delivering its written resignation to the President, Treasurer, or Clerk of the Corporation, to a meeting of the Members or Directors or to the Corporation at its principal office. Such resignation shall be effective upon receipt (unless specified to be effective

tive at some other time), and acceptance thereof shall not be necessary, to make it effective unless it so states.

2.7 Vacancies. Vacancies existing because of resignation or removal of a Member need not be filled.

2.8 Annual Meetings. The annual meeting of the Members shall be held at 2:00 o'clock in the afternoon on the 1st day of May in each year or if that date is a legal holiday in the place where the meeting is to be held, then at the same hour on the next succeeding day not a legal holiday. The annual meeting may be held at the principal office of the Corporation or at such other place within the United States as the President, Members or Directors shall determine. No change in the date fixed in these By-Laws for the annual meeting shall be made within sixty (60) days before the date stated herein. Notice of any change of the date fixed in these By-Laws for the annual meeting shall be given to all Members at least twenty (20) days before the new date fixed for such meeting.

If an annual meeting is not held as herein provided, a special meeting of the Members may be held in place thereof with the same force and effect as the annual meeting, and in such case all references in these By-Laws, except in this Section, to the annual meeting of the Members shall be deemed to refer to such special meeting. Any such special meeting shall be called and notice shall be given as provided in Sections 2.11 and 2.12.

2.9 Special Meetings. Special meetings of the Members may be held at any time. Special meetings of the Members may be called by the President or by the Directors, and shall be called by the Clerk, or in the case of the death, absence, incapacity or refusal of the Clerk, by any other officer, upon written application of three or more members.

2.10 Call and Notice.

a. Annual and Regular Meetings. No call or notice shall be required for annual or regular meetings of Members, provided that reasonable notice (i) of the first regular meeting following the determination by the Members of the times and places for regular meetings shall be given to absent Members, (ii) of an annual meeting nor held at the principal office of the Corporation shall be given to each member, (iii) specifying the purpose of an annual or regular meeting shall be given to each Member if either contracts or transactions of the Corporation with interested persons or amendments to these By-Laws (as adopted by the Directors or otherwise) are to be considered at the meeting and (iv) shall be given as otherwise required by law, the Articles of Organization or these By-Laws.

b. Special Meetings. Reasonable notice of the time and place of special meetings of the Members shall be given to each Member. Such notice need not specify the purposes of a meeting, unless otherwise required by law, the Articles of Organization or these By-Laws.

c. Reasonable and Sufficient Notice. Except as otherwise expressly provided; it shall be reasonable and sufficient notice to a Member to send notice by mail at least forty-eight (48) hours or by telegram at least twenty-four (24) hours before the meeting addressed to him or her at his or her usual or last known business or residence address or to give notice to him or her in person or by telephone at least twenty-four (24) hours before the meeting.

d. Waiver of Notice. Whenever notice of a meeting is required, such notice need not be given to any member if a written waiver of notice, executed by him or her (or his or her attorney thereunto authorized) before or after the meeting, is filed with the records of the meeting. A waiver of notice need not specify the purposes of the meeting unless such purposes were required to be specified in the notice of such meeting.

2.11 Quorum. At any meeting of the Members a majority of the Members then in office (whether present in person or duly represented) shall constitute a quorum. Any meeting may be adjourned to such date or dates not more than ninety (90) days after the first session of the meeting by a majority of the votes cast upon the question, whether or not a quorum is present, and the meeting may be held as adjourned without further notice.

2.12 Action by Vote. Each Member shall have one vote. When

a quorum is present at any meeting, a majority of the votes properly cast by Members present in person or duly represented shall decide any question, including election to any office, unless otherwise provided by law, the Articles of Organization, or by these By-Laws.

2.13 Proxies. Members may vote either in person or by written proxy dated not more than six months before the meeting named therein, which proxies shall be filed before voting with the Clerk or other person responsible for recording the proceedings of the meeting. Unless otherwise specifically limited by their terms, such proxies shall entitle the holders thereof to vote any any adjournment of the meeting but the proxy shall terminate after the final adjournment of such meeting. Voting Members may give oral authority to another voting Member to cast a vote in the event of absence of such voting Member from a meeting. Such oral authority shall be followed by written authorization after the meeting if a majority of Members present thereat so request.

Section 3. BOARD OF DIRECTORS

3.1 Number and Designation. There shall be in the first instance ~~3 directors, Paul Lauter, Louis Kampf, and Wayne O'Neil~~

Wayne O'Neil
, with additional Directors being chosen by the Directors then serving in such manner and

subject to such qualification as the Directors then serving shall from time to time establish, provided always that such process shall be consistent with law, and the Articles of Organization hereof.

3.2 Tenure. Each Director shall hold office; (a) until the Board is notified by the voting Member designating such Director that such person shall no longer hold such office; or (b) until such Director dies, resigns, is removed or becomes disqualified, whichever of (a) or (b) shall first occur.

3.3 Powers. The affairs of the corporation shall be managed by the Directors who shall have and may exercise all the powers of the corporation, except those powers reserved to the Members by law, the Articles of Organization or these By-Laws.

3.4 Committees. The Directors may elect or appoint one or more committees and may delegate to any such committee or committees any or all of their powers. Any committee to which the power of the Directors otherwise designate, committees shall conduct their affairs in the same manner as is provided in these By-Laws for the Directors. The Members of any committee shall remain in office at the pleasure of the Directors.

3.5 Suspension or Removal. A Director may be suspended or removed (a) with or without cause by vote or a two-thirds (2/3) of the Members then in office or (b) with cause by vote

of two-thirds (2/3) of the directors then in office. A Director may be removed with cause only after reasonable notice and opportunity to be heard.

3.6 Resignation. A Director may resign by delivering his written resignation to the President, Treasurer or Clerk of the Corporation, to a meeting of the Members or Directors or to the Corporation at its principal office. Such resignation shall be effective upon receipt (unless specified to be effective at some other time) and acceptance thereof shall not be necessary to make it effective unless it so states.

Upon receipt of any such resignation, the Clerk shall forthwith notify the voting Member which designated such Director of the fact of such resignation.

3.7 Vacancies. Each vacancy in the Board of Directors shall be filled by the vote of not less than two-thirds (2/3) of the Directors then serving.

3.8 Regular Meetings. Regular meetings of the Directors may be held at such places and at such times as the Directors may determine.

3.9 Special Meetings. Special meetings of the Directors may be held at any time and at any place when called by the chairman of the Board of Directors (or if there be no such chairman, the President) or by two or more Directors.

3.10 Call and Notice.

a. Regular Meetings. No call or notice shall be required

for regular meetings of Directors, provided that reasonable notice (i) of the first regular meeting following the determination by the Directors of the times and places for regular meetings shall be given to absent Members, (ii) specifying the purposes of a regular meeting shall be given to each Director if either contracts or transactions of the Corporation with interested persons or amendments to these By-Laws are to be considered at the meeting and (iii) shall be given as otherwise required by law, the Articles of Organization or these By-Laws.

b. Special Meetings. Reasonable notice of the time and place of special meetings of the Directors shall be given to each Director. Such notice need not specify the purposes of a meeting, unless otherwise required by law, the Articles of Organization or these By-Laws.

c. Reasonable and Sufficient Notice. Except as otherwise expressly provided, it shall be reasonable and sufficient notice to a Director to send notice by mail at least forty-eight (48) hours or by telegram at least twenty-four (24) hours before the meeting addressed to him or her at his or her usual or last known business or residence address or to give notice to him or her in person or by telephone at least twenty-four (24) hours before the meeting.

d. Waiver of Notice. Whenever notice of a meeting is required, such notice need not be given to any Director if a written waiver of notice, executed by him or her (or his or

her attorney thereunto authorized) before or after the meeting, is filed with the records of the meeting, or to any Director who attends the meeting without protesting prior thereto or at its commencement the lack of notice to him or her. A waiver of notice need not specify the purposes of the meeting unless such purposes were required to be specified in the notice of such meeting.

3.11 Quorum. At any meeting of the Directors a majority of the Directors then in office shall constitute a quorum. Any meeting may be adjourned by a majority of the votes cast upon the question, whether or not a quorum is present, and the meeting may be held as adjourned without further notice.

3.12 Action by Vote. When a quorum is present at any meeting, a majority of the Directors present and voting shall decide any question, including election of officers, unless otherwise provided by law, the Articles of Organization, or these By-Laws.

3.13 Action by Writing. Any action required or permitted to be taken at any meeting of the Directors may be taken without a meeting if all the Directors consent to the action in writing and the written consents are filed with the records of the meetings of the Directors. Such consents shall be treated for all purposes as a vote at a meeting.

Section 4. ADVISORY BOARD

4.1 Composition and Function. There shall be an Advisory Board, which shall assist the Board of Directors in the management of the Corporation, performing such functions and tasks as the Board of Directors may from time to time request of it.

4.2 Membership in Advisory Board. Any person in the community served by the Corporation who fulfills the following criteria may become a Member of the Advisory Board:

(a) Such person must announce his or her intention to become a member; and

(b) Such a person must attend three (3) consecutive meetings of the Board of Directors.

Membership in the Advisory Board shall terminate automatically upon failure to attend three (3) consecutive meetings of the Board of Directors.

4.3 Rights and Duties. Members of the Advisory Board may speak at meetings of the Board of Directors but shall NOT have voting power. Advisory Board Members shall perform such duties as may be assigned to them by the Board of Directors and shall be accepted by them.

Section 5. OFFICERS AND AGENTS

5.1 Number and Qualification. The officers of the Corporation shall be a President, Treasurer, Clerk and such other officers, if any, as the Directors may determine. The Corporation may also have such agents, if any, as the Directors may

appoint. An officer may, but need not, be a Director or Member. The Clerk shall be a resident of Massachusetts unless the Corporation has a resident agent duly appointed for the purpose of service process. A person may hold more than one office at the same time. If required by the Directors, an officer shall give the Corporation a bond for the faithful performance of his or her duties in such amount and with such surety or surties as shall be satisfactory to the Directors.

5.2 Election. The President, Treasurer and Clerk shall be elected annually by the Directors at their first meeting following the annual meeting of the Members. Other officers, if any, may be elected by the Directors at any time. Election to any office shall require affirmative votes of not less than two-thirds (2/3) of the Directors.

5.3 Tenure. The President, Treasurer and Clerk shall each hold office until the first meeting of the Directors following the next annual meeting of the Members and until its successor is chosen and qualified, and each other officer shall hold office until the first meeting of the Directors following the next annual meeting of the Members unless a shorter period shall have been specified by the terms of its election or appointment, or in each case until it sooner dies, resigns, is removed or becomes disqualified. Each agent shall retain its authority at the pleasure of the Directors.

5.4 Chairperson of the Board of Directors. If a chair-

person of the Board of Directors is elected, he or she shall preside at all meetings of the Directors, except as the Directors shall otherwise determine, and shall have such other powers and duties as may be determined by the Directors.

5.5 President and Vice-Presidents. The President shall be the chief executive officer of the Corporation and, subject to the control of the Directors, shall have general charge and supervision of the affairs of the Corporation. The President shall preside at all meetings of the Members and, if no Chairperson of the Board of Directors is elected, at all meetings of the Directors, except as the Members or Directors otherwise determine.

The Vice-President or Vice-Presidents, if any, shall have such duties and powers as the Directors shall determine. The Vice-President, or first vice-president if there are more than one, shall have and may exercise all the powers and duties of the President during the absence of the President or in the event of his or her inability to act.

5.6 Treasurer. The Treasurer shall be the chief financial officer and the chief accounting officer of the Corporation. He or she shall be in charge of its financial affairs, funds, securities and valuable papers and shall keep full and accurate records thereof. He or she shall have such other duties and powers as designated by the Directors or the President. He or she shall also be in charge of its books of account and accounting

records, and of its accounting procedures.

5.7 Clerk. The Clerk shall record and maintain records of all proceedings of the Members and Directors in a book or series of books kept for that purpose, which book or books shall be kept within the Commonwealth at the principal office of the Corporation or at the office of its Clerk or of its resident agent and shall be open at all reasonable times to the inspection of any Member. Such book or books shall also contain records of all meetings of incorporators and the original, or attested copies, of the Articles of Organization and By-Laws and names of all Members and Directors and the address of each. If the Clerk is absent from any meeting of Members or Directors, a temporary clerk chosen at the meeting shall exercise the duties of the Clerk at the meeting.

5.8 Suspension or Removal. An officer may be suspended or removed with or without cause by vote of two-thirds (2/3) of the Directors then in office at any special meeting called for such purpose or at any regular meeting. An officer may be removed with cause only after reasonable notice and opportunity to be heard.

5.9 Resignation. An officer may resign by delivering his or her written resignation to the President, Treasurer or Clerk of the Corporation, to a meeting of the Members or Directors, or to the Corporation at its principal office. Such resignation shall be effective upon receipt (unless specified to be

effective at some other time), and acceptance thereof shall not be necessary to make it effective unless it so states.

5.10 Vacancies. If the office of any officer becomes vacant, the Directors may elect a successor. Each such successor shall hold office for the unexpired term, and in the case of the President, Treasurer and Clerk until its successor is elected and qualified, or in each case until it sooner dies, resigns, is removed or becomes disqualified.

Section 6. EXECUTION OF PAPERS

Except as the Directors may generally or in particular cases authorize the execution thereof in some other manner, all deeds, leases, transfers, contracts, bonds, notes, checks, drafts and other obligations made, accepted or endorsed by the Corporation shall be signed by the President or by the Treasurer.

Any recordable instrument purporting to affect an interest in real estate, executed in the name of the Corporation by two of its officers, of whom one is the President or a Vice-President and the other is the Treasurer or an assistant Treasurer, shall be binding on the Corporation in favor of a purchaser or other person relying in good faith on such instrument notwithstanding any inconsistent provisions of the Articles of Organization, By-Laws, resolutions or votes of the Corporation.

Section 7. PERSONAL LIABILITY

The Members, Directors and officers of the Corporation shall

not be personally liable for any debt, liability or obligation of the Corporation. All persons, corporations or other entities extending credit to, contracting with, or having any claim against the Corporation, may look only to the funds and property of the Corporation for the payment of any such contract or claim, or for the payment of any debt, damages, judgment or decree, or of any money that may otherwise become due or payable to them from the Corporation.

Section 8. AMENDMENTS

These By-Laws may be altered, amended or repealed in whole or in part by vote of two-thirds (2/3) of the Directors then in office, except with respect to any provision thereof which by law, the Articles of Organization or these By-Laws requires action by the Members. Not later than the time of giving notice of the meeting of Members next following the making, amending, or repealing by the Directors of any By-Laws, notice thereof stating the substance of such change shall be given to all Members. The Members may alter, amend or repeal any By-Laws adopted by the Directors or otherwise or adopt, alter, amend or repeal any provision which by law, the Articles of Organization or these By-Laws requires action by the Members.

August 2000
GRANT REQUESTS AND PROXY

Change of Use

Cincinnati Zaptista Coalition **\$900**

PO Box 30401, Cincinnati, OH 45230 LeeAnn McNabb 513/232-0362

Awarded: Funding for educational events about the Zapatistas, Leonard Peltier, Indigenous Rights & Political Prisoners.

Request: Funding for an educational event about the Zapatistas, and Indigenous Rights in order to educate others about the ramifications of U.S. political, economic and social decisions beyond U.S. borders.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

Multi Year Grants

Renewal

1. Citizen's Awareness Network **\$2,000**

P.O. Box 80, Shelburne Falls, MA 01370 Debbie Katz 413-339-5781

Funding for general support for environmental organization which focuses on nuclear fuel cycle issues ranging from reactor operations to the siting of waste dumps.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

2. Hard Hat News **\$2,000**

P.O. Box 1786, New York, NY 10159-1786 Jane Latour 212-304-8324

Funding for bi-monthly newsletter which seeks to provide a critical voice for construction workers by exposing racial and gender discrimination in hiring; attack corruption and racketeering; and support democratic unions.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

No progress report.

3. Women's Institute for Leadership Development (WILD) **\$2,000**

33 Harrison Avenue, 4th Floor, Boston, MA 02111 Susan Winning 617-426-0520

Funding for general support for organization which seeks to address sexism and other issues of oppression within the labor movement and to build democratic unions.

Decision: Full _____ Partial _____ No x Undecided _____

Comments:

No. Budget is \$200,000- so are not eligible for renewal.

New Multi-Year Requests

4. Maine Rural Network

\$2,000

51 Shore Road, Standish, ME 04084 Naomi Falcone 207-642-2015

Multi-year general support funding for coalition building and community organizing for group working on social justice issues in rural Maine.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

5. Project on Youth and Non-Military Opportunities (Project YANO)

\$2,000

P.O. Box 230157, Encinitas, CA 92023 Rick Jahnkow 760-634-3604

Multi-year general support grant for organization engaged in counter-recruitment campaigns highlighting non-military alternatives for job training, education and community service.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

Central, Latin America and the Caribbean

6. Brazilian Immigrant Center/Centro de Imigrante Brasileiro

\$2,000

139 Brighton Avenue, #7, Allston, MA 02134 Fausto da Rocha 617/783 8001

Funding to purchase a photocopier to support work of center which promotes social and economic justice for low-income Brazilian immigrants, with a focus on workplace abuses and immigrant rights.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

7. Community Action on Latin America (CALA)

\$2,000

731 State Street, Madison, WI 53703 Matt Earley 608-251-3241

Funding for a technical training to develop a coffee cooperative in Chiapas, and for an organizational brochure.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

8. Promotores de Derechos**\$2,000**

P.O. Box 2061, Albuquerque, NM 87103

Janssen King 505-243-5911

Funds for the *Encuentro Fronterizo Project*, a bi-national coalition working for immigrant rights and justice along the border region of New Mexico and Texas.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

Community Organizing/Anti-Racism**9. Alliance for Democracy Minnesota****\$2,000**

1397 Highland Parkway, St. Paul, Minnesota 55116 Brian Merchant 651/699 0063

Funding for a "Citizen Seminar" entitled *Globalization, Corporatization and You: What are those protestors so concerned about?* which will provide information on critical issues and encourage discussion about how those issues affect seminar students.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

10. Centro Sin Fronteras**\$800**

1205 N. Milwaukee Avenue, Chicago IL 60622 Diana Valenzuela 773/772 8383

Funding for general support for organization engaged in advocacy regarding a range of Latino issues, including seeking amnesty for undocumented workers, defending bilingual education programs, and opposing U.S. military actions in Vieques.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

11. Coalicion de Derechos Humanos/Arizona Border Rights Project**\$2,000**

PO Box 1286, Tucson, AZ 85702-1286 Jose Matus (520) 770-1373

Funding for general support for program addressing the human rights issues that have developed with the militarization of the U.S. /Mexican border, particularly the vigilante style actions of ranchers with large land holdings.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

12. Denver VOICE**\$1,500**

1717 E. Colfax, Denver, CO 80218 Laray Kraeplin 303/355-4896

Funds for printing costs for Denver VOICE, a street newspaper that focuses on the organization and struggles of the local homeless community.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

13. Metro Justice**\$2,000**

36 St. Paul Street., Rochester, NY 14604 William Appel 716-325-2560

Funding to establish an inter-active, shared community calendar as a means to develop a progressive network.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

14. Praxis**\$2,000**

512 ½ 4th Avenue, Olympia, WA 98501 Jamie Ehrke 360-236-8859

Funding for a radical community center which will provide space for meetings, workshops, technology access and a materials library.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

15. Utah Progressive Network (UPNet)**\$2,000**

P.O. Box 521391, Salt Lake City, UT 84152-1391 Lorna D. Vogt 801-466-0955

Funds to staff the Utah Common Voices coalition which engages in anti-racist and immigrants rights organizing.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

Economic Justice**16. Connecticut Alliance for Basic Human Needs****\$1,200**

80 Jefferson Street, Hartford, CT 06106 Deborah Noble 860-278-5688 x12

Funding for CABHN Fever, a monthly newsletter, which is dedicated to keeping low income residents informed and active on poverty issues.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

17. Flinthills Living Wage Coalition**\$2,000**

P.O. Box 1561, Manhattan, KS 66505 John Exdell 785-539-6076

Funding to support organizing for local, county and school-based living wage campaigns.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

18. People Escaping Poverty Project**\$2,000**

116 Twelfth Street, S. Moorehead, MN 56560 Duke Schempp 218-236-5434

Funding for a two-day retreat for organization on the border of North Dakota and Minnesota that seeks to address the root causes of poverty and build leadership for low-income people.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

19. Share the Wealth**\$2,000**

145 Holland Hill Road, Putney, VT. 05346 John Berkowitz 802-387-4484

Fund for a newspaper ad and two statewide speaking tours looking at the "Economic Boom for Whom" dissecting the myths of the current economy.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

Environmental**20. Boston Rainforest Action Group****\$2,000**

107 Brighton Avenue, Brighton, MA 02134 Kim Foster 617 787 3556

To fund a campaign to help the U'wa People of Colombia stop Occidental from drilling for oil in their traditional land and to fund a gathering of rainforest activists.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

21. Center for Environmental Equity**\$1,500**

610 SW Alder, Suite 1021, Portland, Oregon 97205 Larry Tuttle 503/221 1683

Funding for the *Taking AIMS Project* which investigates and publicizes the effects of abandoned and inactive mineral mines (AIMS) on health, water quality, community viability and taxpayer liabilities.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

22. Citizens for Alternatives to Radioactive Dumping

\$2000

144 Harvard SE, Albuquerque, NM 87106 Maria Santelli 505/247 9694

Funding to organize the *Walk for Saner Solutions* opposing the transportation of nuclear waste through low-income communities.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

Gay/Lesbian/Bisexual/Transgender

23. Safe Community and Schools Coalition

\$2,000

18 N. College Street, Athens, OH 45701 Emily Van Doren Bush 740-448-2403

Fund for general support for organization which organizes to oppose homophobia in local schools and to provide support for g/l/b/t youth.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

24. Washtenaw Rainbow Action Project

\$2,000

325 Braun Court, P.O. Box 7951, Arbor, MI 48107 Linda Sankovich 734/995-9867

Funding for general support for organization addressing gay, lesbian, bisexual and transgender issues in Washtenaw County.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

25. Wisconsin Research Center, Inc.

\$2,000

P.O. Box 510051, Milwaukee, WI 53203 Susan Matulis 414-272-9984

Funding to conduct seminars on the actions of the Religious Right for members of the gay/lesbian/bisexual and transgender community in rural areas of Wisconsin to encourage their involvement in "Fight the Right" campaigns.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

Health/AIDS/Disability

26. Coalition of Montanans Concerned with Disabilities

\$2,000

P.O. Box 5679, Missoula, MT 59806 Daphne Herling (406) 829-9301

Funding for accessibility grant to enable members to attend the organization's annual meeting.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

27. Maine Right to Know

\$2,000

HC35 Box 205, South Gouldsboro, ME 04607 Tyler Studds 207-963-2012

Funding for an education and outreach campaign regarding the threat of genetically engineered food to seek labeling requirements for such food sold in Maine.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

Labor

28. Alliance for Workers' Rights

\$2,000

1101 Riverside Drive, Reno, NV 89503 Tom Stoneburner 775/333 0201

To improve the working conditions of women in the casino industry using the *Kiss My Foot Campaign* which opposes the mandatory dress requirement of high heel shoes as a condition of employment.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

29. Gray Panthers of Greater Boston

\$1,500

7 Temple Street, Cambridge, MA 02139 Francis Chaikin 617-876-3400

Funding for the Older Workers in the Job Market coalition which seeks to combat the negative attitudes of employers toward hiring and maintaining workers over 45 years old.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

30. Nicaragua Solidarity Committee**\$2,000**

3411 W. Diversey, Chicago, IL 60647 Jennifer Moore 773-478-6671

Funding for an outreach program to educate and involve students and suburban communities in anti-sweatshop campaigns.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

Media/Culture**31. Community Research & Action Center****\$874**

New England College, 26 Bridge St., Henniker, NH 03242 Dennis Kalob 603-428-2346

Funding for September issue of New Hampshire Social Justice Monthly which will focus on labor and economic issues coinciding with Labor Day.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

32. Guatemala Radio Project**\$1,032**

4554 N. Broadway, Suite 219, Chicago, IL 60640 Claudia Valenzuela 773-334-9101

Funding for general operating expenses for the Guatemala Radio Project which provides listeners with an alternative to mainstream information on Guatemala and other countries in Latin America.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

33. Missouri Pro-Vote/Missouri Citizens Education Fund**\$2,000**

5585 Pershing Avenue, #150, St. Louis, MO 63112 John Hickey 314-531-2288

Funding to build the capacity of grassroots organizations to publicize their causes through the use of progressive media outreach, including *Laborvision* on cable access, the Missouri Forum and press releases.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

34. Pintig Cultural Group**\$2,000**

4750 North Sheridan Road, Suite 481, Chicago, IL 60640 Louie Pascasio 773-293-2787

Funding for *Nanny Isog and her Children* which looks at multinational corporations in the Philippines and the tensions their operations create between local Muslim and Christian communities.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

Native American/Native Peoples

35. Indigenous Protectors of the Great Basin

\$2,000

120-F Woodland Avenue, Reno, NV 89523 Lee Williams 775-747-2889

Funds to purchase a computer to aid organizations's goal of achieving environmental justice for the Great Basin and its indigenous peoples.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

Peace/Anti-Militarism

36. Citizen Soldier

\$2,000

267 Fifth Ave, #901, New York, NY 10016 Tod Ensign 212 679 2250

Funding for general support for program which seeks to enforce the human rights and liberties of military personnel including opposition to anthrax vaccine programs, advocating for new health studies regarding military veterans' exposure to toxic chemicals and opposing federal legislation curtailing public funding for schools which bar military recruiters .

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

37. Florida Coalition for Peace and Justice

\$2,000

P.O. Box 90035, Gainesville, FL 32607 Carol Mosley 352-468-3295

Funding for outreach campaign to mobilize opposition to Navy bombing practice in the Ocala National Forest.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

Prisoners

38. Prison Activist Resource Center

\$2,000

PO Box 339, Berkeley, CA 94701 Gina Rossi 510-893-4648

Funding for anti-racist training for organization engaged in opposing the growth of the prison industrial system.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

39. South Dakota Peace and Justice Center

\$2,000

P.O. Box 405, Watertown, SD 57201 Jeanne Koster 605-882-2822

Funding for the Interfaith Task Force Against the Death Penalty which seeks to build awareness in religious communities about the positions their denominations hold against the death penalty.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

Women

40. The Purple Berets Advocacy and Education Project

\$2,000

P.O. Box 3064, Santa Rosa, CA 95402 Tanya Brannan 707-887-0262

Funding to bring Chief Penny Harrington to a series of public events concerning the issue of feminizing law enforcement agencies.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

41. Religious Coalition for Reproductive Choice of Massachusetts

\$2,000

P.O. Box 1129, Brookline, MA 02446 Rosemary Candelario 617-522-2964

Funding for the Black Church Initiative which will encourage African American religious leaders and the African American community to address reproductive health issues within the context of African American culture and religion.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

Youth

42. Boston Refuse and Resist

\$505

16 Elmer Street, #401, Cambridge, MA 02138 Saurabh Asthana 617 876 2162

To teach high school students an alterative view of American history.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

43. The Student Underground**\$2,000**

Box 373, BU Station, Boston, MA 02215

Daniel Feder 617-354-0008

Funding for printing costs and new computer equipment for student newspaper highlighting campus and community injustice.

Decision: Full _____

Partial _____

No _____

Undecided _____

Comments:

44. Youth Organizing Communities**\$2,000**

P.O. Box 1482, Montebello, CA 90640 Luis Sanchez 323-341-1687

Funding for youth-driven organization fighting for educational justice and an end to the Prison Industrial Complex.

Total Number of Requests	39 regular grants; 3 multi-year grant renewals; 2 multi-year grants; 0 emergency grants; 0 loans
Total Amount Requested:	\$82,406
Total Allocation for Cycle:	\$57,200
Total Grants:	\$ regular grants; \$ multi-year grants; \$0 emergency grants
Total Loans:	\$0
Total Allocated:	\$
Total # of Grants Allocated:	regular grants; multi-year grants; 0 emergency grants
Total # of Loans Allocated:	0
Total # of Grants and Loans:	

NOT ON AGENDA

1. The Friends of the Oxbow National Wildlife Refuge (NWR)

207 Green Road, Bolton, MA 01740 Ann Marie Salewski 978-779-2259

Grant to supply the equipment for Urban Education Program to implement the curriculum in the classroom and refuge.

Reason: Do not take any position on reproductive rights/choice or gay and lesbian rights. Fairly mainstream.

2. Independent Media Center

1816 South Figueroa St., Los Angeles, CA 90015 Joan Sekler 310-458-6566

General support for development of the Los Angeles Independent Media Center- a newly formed grassroots organization committed to using media production to promote social and economic justice.

Reason: Budget too big (\$167,325). No specific answers for questions 10 & 11. Just forming in August 2000. Suggest if an organizing meeting of all IMCs occurs for joint strategy session- could fund that.

3. Middle East Research and Information Project

1500 Massachusetts avenue, NW, Suite 119, Washington, DC 20005 Terry Walz 202-223-3677

Support for the cost of printing 1,000 extra copies of the special issue on Iraq for grassroots activist and church organizations working to change US sanctions policy toward Iraq.

Reason: Organizational budget for 2000 is \$322,718.

4. Motivational Movement, Inc.

2460 Seventh Ave., Suite 46, New York, NY 10030 Mary Barr 212-368-6363

To fund a small incentive for speakers as part of public educational campaign to individualize people of color, women, and the poor, in order to reduce the inequity of arrests, sentencing, incarceration, and police violence.

Reason: Two person speaking group. Budget over \$100,000.

5. People's Community Organization for Reform and Empowerment

300 W. Cesar Chavez Avenue, Los Angeles, CA 90012 Alejandra Sanchez 213/625-7705

Funding for training project to organize Asian/Pacific Islander communities to work on local issues of social and economic justice.

Reason: Budget over \$145,000 for FY2000. Suggest that organizations involved in training apply for funding to attend.

6. The People's Convention

2140 Reservoir St., #7, Los Angeles, CA 90026 Maggie Phair 213-736-6633

Funds to repay loans for People's Convention, a political forum for people who have been excluded by the twin parties of corporate capitalism.

Reason: Just an August event. No future plans. Event will be over August 12th.

7. Philadelphia Direct Action Group

4823 Baltimore Ave., Philadelphia, PA 19143 Emily Nepon 215-574-7883

Support to structure a coalition of direct activists into a team of organizers and build a stronger activist infrastructure in Philadelphia.

Reason: Sole focus on Republican National Convention. No further plans. Founded in January.

8. PWA (People with AIDS) Committee of Maryland, Inc.

P.O. Box 466, Frederick, MD 21705 Stephanie Schwartzbeck 301-631-0748

Funding for operational costs for advocates of People with AIDS in rural Maryland.

Reason: Mostly social service.

9. Stormy Ray Foundation

P.O. Box 220086, Portland, OR 97269 Stormy Ray 503-698-5639

Fund for printing and distribution of materials and information about the Oregon Medical Marijuana Act which allows qualified patients access to marijuana for medical use.

Reason: Not a Resist priority.

10. Women's International League for Peace and Freedom

1213 Race Street, Philadelphia, PA 19107-1691 Rosemary Burke 215-563-7110

Support for community activist training project- Challenging Corporations: Asserting the People's Rights.

Reason: Budget: \$605,236. Suggest that organizations involved in training apply for funding to attend.

11. YWCA of San Diego County

1012 C Street, San Diego, CA 92101 Jackie Love-Baker 619-239-0355

Grant to further efforts in passing a bill to save domestic violence victim's lives by forcing judges to look up the civil and criminal history of batterers in domestic violence restraining order actions.

Reason: Mainstream. Not a Resist priority.